

## WHO'S HIRING



An employment Guide for employers in Canada

Funded by the Government of Canada Financé par le gouvernement du Canada



### WHO'S HIRING FOR EQUITY & DIVERSITY IN THEIR WORKPLACE

A unique employment guide to share best practices that employers are using to successfully hire and retain immigrants and racialized people in their workforce and help eliminate discrimination

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Connecture Canada is non-profit а organization that focuses on promoting and environments developing open that encourage French-speaking immigrants. black women and bilingual people to explore career, entrepreneurship and personal development opportunities in various sectors through education, networking, training, special events, publications, the creation and of special tools distribution to frame. accompany and support women, young people and, above all, black people or of African origin to understand and access the opportunities available on the market, to become more involved in their own development and to equip themselves to make informed choices that contribute to their development. Our organization's head office is located in Mississauga, in the Halton-Peel region of Ontario, Canada.

We also offer services that cover several geographical areas at the regional, provincial, national and international levels.

Many immigrants and non-immigrants have worked in our organization for several years and their experience has been very useful to us in building our tools.

Our CIBWE chapter has been dedicated exclusively to promoting the success of Black women in Canada since 2015.

Our computer and digital update during this period of the pandemic has favored the building of skills and the online pursuit of our various activities, such as the "Success Path" program, and several online conferences with guests from brand.

Our organization thus exercises its skills in several areas and our priority remains that of employability.

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#### Introduction

This book is a result of an extensive project that combined conferences and research through the practice of over five hundred companies have that implemented employment equity policies in their processes. recruitment We have then selected the best to invite other employers to model them for their own companies in order to eliminate discrimination and open more racialized people access to into the Canadian workforce. This guide is featuring the best practices from selected fourty companies that have recognized the importance of implementing equity, diversity inclusion policies and in their work environment and practices. The data used to support these choices come from each company's 2019 sustainability report that we carefully analyzed. The layout describes the actions of each company that applies employment equity in the four sections of employment: Attraction. Recruitment. Retention, and Diversity in the Workplace

Through our series *Know Your Employment Rights* we were able to provide free interactive and informative sessions aimed at educating participants about the employment rights of job seekers, from the hiring process to formal employment. In addition, each conference offered solutions, tips and tools address employment barriers, help to challenges and gaps for racialized people. Conducted online via Zoom. each conference brought together labor lawyers, HR specialists and managers, and diversity and inclusion managers or specialists. Each presenter was encouraged to share their knowledge and provide advice to the audience in a way that would help them understand their rights during the hiring process. Audiences were able to interact with presenters using the Q&A feature to ask their questions throughout the conference.

On the topic of the Attraction phase, we focused on the rights that job seekers have when applying for a job, the importance of these rights in employment, the importance of equity, diversity and inclusion in the working environment. They also provided advice and solutions to remove barriers to employment for racialized people when applying for work. These conferences featured Busavo A. Faderin, Senior Partner and Labor Lawyer in Toronto, of Monkhouse Law, Puneet Tiwari, Labor Lawyer of Levitt Sheikh, Osaro Obaseki, Labor Lawver and Partner of Samfiru Tumarkin LLP, and Danielle Rawlinson, associate attorney at Monkhouse Law.

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On the topic of the Recruitment phase, we covered the importance of employment rights during the recruitment stage of the hiring process, how the Ontario Human Rights Code protects individuals, red flags and green signals to look for during an interview, barriers racialized people face during this stage, and steps to take before signing legal contracts. These conferences featured Paula Krawus, employment and human rights lawyer at PortaLaw, Colene Roache, senior talent acquisition consultant, Nita Chhinzer, co-author of Canada's bestselling post-secondary HRM textbook, and Andrew Goldberg, Senior Partner at Samfiru Tumarkin I I P

On the topic of the Retention phase, we addressed the issue of employees' rights at the time of hiring, terminations and wrongful dismissals, how the Ontario Human Rights Code protects employees whose rights have been violated, the impact of retention and turnover, and the barriers racialized people face to career success and promotion. These conferences featured Paralegal Leeanne Bielli from Samfiru Tumarkin and Partner Shefali Rajaputra from Gowling WLG.

On the topic of the Workplace diversity and how to protect recruited racialized people and make the workplace safe, inclusive, equitable and diverse, we focused on the importance of rights at work, the danger of "Canadian experience" barrier the for people. racialized harassment and discrimination in the workplace, how ease filing a complaint against an employer and importance of diversity and inclusion in a work environment. These conferences featured legal advisors Hélène Bever and Danielle Smithen of the Human Rights Legal Center. attorney Assistance Denise of Nelligan Law, permanent Deschênes attorney Anne-Marie Langan of The Legal Clinic and the Human Resources Generalist Christina Thomas de Rothmans.

We've compiled the fourty best practices that many employers with employment equity policies in place have implemented to increase diversity, equity and inclusion with outstanding results.

We encourage many more employers to be inspired to join the fight to end racism and discrimination in the recruitment process and make their companies more inclusive and diverse so everybody in Canada can prosper.

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# 40 best practices in:

Attraction
 Recruitment
 Retention
 Workplace
 diversity

## I. Attraction phase:

The pre-recruitment involves stage companies using EDI-influenced practices to reach potential employees. For example, the CBC regularly posts open positions on job reach underrepresented boards that communities and works with various organizations that represent designated employment equity groups to attract diverse candidates

#### Air Canada

 Attract diverse talent by building partnerships with external organizations and by participating in diverse communities' careers fairs and events, and through close collaboration with their internal Talent Acquisition team • Attract the best available global talent by having a diverse and inclusive workforce from within to showcase minority people already working at the company and attract other similar minority people

#### **Banque Laurentienne du Canada**

• Talent acquisition teams regularly participate in job fairs at high-ranking colleges and universities with diverse students in pursuit of top talent from all backgrounds.

#### **Bell Canada**

• Ask job seekers to self identify so recruiters can short list qualified candidates and ensure diverse representation.

#### Canadian Imperial Bank of Commerce (CIBC)

• Removing barriers that prevent team members from the Black community from advancing

#### CBC

- Media Technology and Infrastructure Services updated the recruitment process by regularly posting open positions on job boards that reach underrepresented communities.
- Recruiters would work with various organizations from underrepresented racialized communities to attract more people from their communities.
- Mentioned their Employment Equity policy in various recruitment ads and the targeted designated groups to attract diverse candidates.

#### Federal Express Canada Corp

 Targeted recruiting events reach an even more diverse population of African American and Hispanic students, including events at 16 historically black colleges and universities

#### **Jazz Aviation**

- Encourages young women to consider careers in aviation by participating in annual Girls Take Flights events and host local events to welcome racialized and Indigenous girls to its head office for a day of learning.
- Conduct an audit of policies and practices to identify and address any systemic barriers or instances of unconscious bias that may impact employment, retention and promotion.

#### Manulife Bank of Canada

• Implemented diverse slate requirements to increase hire and promotion rates of diverse candidates for officer roles

- Introduced a software tool in North America, which minimizes biased language in job postings
- Recruitment teams attend job fairs in each market aimed at attracting diverse talent and have partnered with Immigration councils such as Toronto Region Immigrant Employment Council to help facilitate employment for newcomers.

#### Surecall

• 2016: Implemented the "No Resume, No Interview" process. Its goal was to enable diverse, nonbiased recruitment.

#### The Canadian Commercial Corporation (CCC)

• With committed encouragement from CCC's human resources employment policies and practices, 50% of CCC's manager and executive vacancies were filled by women.

#### The CSL Group Inc

• In order to attract a more skilled and diverse workforce, CSL updated their employer brand increase their presence at career fairs and digital media platforms.

#### **Toronto Dominion Bank**

 Regularly partners with immigrant serving organizations and other groups that focus on connecting visible minority candidates with potential employers and opportunities

## II. Recruitment phase:

At this stage, employers are actively using the best diversity and inclusion policies to bring top talent into the work environment. For example, the Royal Bank of Canada eliminated the Canadian experience requirement during the hiring process. By removing this requirement, it gives newcomers to Canada, immigrants and visible minorities employment opportunities and RBC can focus on and recognize international talent and credentials.

#### Air Canada

• Educate and coach their employees and recruiting teams on inclusive practices

#### AT&T Global Services Canada Co.

• Joined the OneTen coalition, a group of corporations pledging to hire 1 million Black Americans over the next 10 years including in their Canadian workforce

#### **Bank of Canada**

• By 2019, Bank of Canada hired 4100 employees who were Visible Minorities.

#### Canada Mortgage and Housing Corporation (CMHC)

- Involving people with lived experience of racism in a reassessment of both recruiting, evaluation and promoting processes,
- Diversity/Inclusion efforts to eliminate barriers to Black colleagues.

#### **Canada Post Corporation.**

 Collaborated with CHRC to implement preferential hiring to prioritize the recruitment of underrepresented candidates, Indigenous Peoples & persons with disabilities.

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#### **Capital One (Canada Branch)**

 People leaders attend unconscious bias training to learn about impact on critical decision making (such as seeking potential employees), learn about the highlighted sources of unconscious bias, stereotypes, personal values and individual experiences.

#### CBC

- Sourcing Team: a team within the Recruitment Team aimed to actively seek out candidates from 1/3 minority groups (Indigenous Peoples, Peoples with disabilities and Visible minorities)
- Coach employees on recruitment process, including on how to perform in interviews with specific focus on underrepresented groups,

#### **Federal Express Canada Corp**

• Collaborate with the National Urban League, Society of Asian Scientists

and Engineers, Society of Hispanic Professional Engineers, Society of Women Engineers, and others to increase our diverse candidate pools through targeted recruitment

#### **Jazz Aviation**

initiatives

Conduct video interviews to enable recruiters to connect with top talent located across the country (including candidates in remote communities). frequently Employees attended recruitment events that focused on supporting aviation employment opportunities for groups such as Indigenous peoples, People with disabilities and newcomers to Canada.

#### President's Choice Bank (PC Financial)

• Has several partnerships to increase representation of visible minorities and promote job opportunities

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through various community agencies that target newcomers.

• Partnerships with these agencies will help achieve diversity goals, business and talent goals; rapidly integrate skilled immigrants into the workplace

#### **Royal Bank of Canada**

- Ensuring our recruitment team reflects our diverse population -Eliminating "Canadian experience" requirements and recognizing international credentials
- Updating software that lessens gender bias in job postings - RBC recruiters hosted two mock interview sessions for refugee job seekers in partnership with Refugee Career Jump Start.

#### Shaw Communications Inc.

 One of the central goals is to increase the number of employees who are female, visible minorities, living with disabilities or Indigenous by building our talent pool through publicizing vacancies to organizations that support these groups.

#### **Stingray Radio Inc**

• Adopts Employment Practices that have as their foundation the principles of equity, merit, and accommodation.

- New employees are given an orientation package that aims to remove/reduce potential obstacles and barriers to diversity, inclusion and employee safety.

#### Surecall

- 2016 Recruitment strategy required candidates to fill out a profile test that matches their skills with the company's values and culture.
- Candidates only moved on if they accumulate a score of 85% or higher.

#### **Toronto Dominion Bank**

• Works with a Diversity Sourcing group that focuses solely on attracting top talent from diverse communities

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- the diversity in their candidate pool
  Held four recruitment events aimed at Black communities. 35/82
- participants were hired (41%)
- Established a Refugee Task Force which focused on supporting refugee integration and included a recruitment and hiring strategy

#### VIA Rail Canada

 Actively attract viable minorities through recruitment process, while supporting events that bring greater awareness to their diverse cultural heritage

### III. Retention phase:

At this stage, employers focus on the success of the business by maintaining a high retention rate. An important factor in preventing turnover is for employers to show how much they value their employees especially visible minorities. ASP Incorporated demonstrated its commitment to employee retention by conducting a company-wide diversity and inclusion survey that focused on sought-after concepts of inclusion, such as equity, belonging and the voice. The goal was to measure an inclusive environment where people of all cultures, backgrounds and identities can thrive.

#### A.S.P. Incorporated

• Conducted a company wide Diversity and Inclusion survey that was centred around researched concepts of Inclusion, such as fairness, belonging, and voice. It was aimed at measuring an inclusive environment where people of all cultures, backgrounds and identities can thrive.

#### AT&T Global Services Canada Corp.

• Encouraged employees to join one or more of the 39 employee groups to exemplify the company's commitment to diversity and inclusion.

#### Air Canada

• Provided a work environment where all employees feel respected and recognized

#### **Bank of Canada**

• Visible Minorities received a higher rate of promotion in 2019

#### Banque Laurentienne du Canada

 Compensation packages: generous pension plans, group insurance programs with variety of options, flexible hours with additional time off, online wellness platform for team members + family to support mental, physical, financial well-being.

#### **Banque Nationale du Canada**

• Promote our equal career opportunities to all communities

#### Canada Mortgage and Housing Corporation (CMHC)

• As of June 2020, CMHC has begun to add targets for representation for Black and racialized people among leaders and senior management.

#### Canada Post Corp.

- Dedicated diversity contact email for employees to confidentially raise issues around racism & recommendations.
- Unconscious bias training to 500+ senior leaders and HR professionals
- Piloted a new tool to increase visibility of diverse candidates on successional ladders to further opportunities for those in the minority groups

#### **Canadian Imperial Bank of Commerce (CIBC)**

• Unconscious Bias Training: (Nov 2020) Given to senior leaders to help foster a culture of inclusiveness.

#### **Capital One (Canada Branch)**

- Gave associates access to training materials on unconscious bias, inclusion and belonging, and appreciating differences.
- Voices RBG provides programs, resources and tools to support Black associates around Capital One. Mission: create a space for Black associates are empowered, break barriers and make an impact.

#### **Cathay Pacific Airways**

 Created "Cathay Female Pilot Advisory Group (FPAG) to enhance understanding of the current barriers female pilots face and to address key challenges. - In order to strengthen messages of gender equality and female empowerment:

• Cathay celebrates International Women's Day through education and awareness relating to this year's theme, "Each for Equal."

#### CBC

 Plan to develop leadership capability of high potential diverse talent by implementing targeted leadership programs. By June 2021, promotion and retention rates should increase

#### Greyhound Canada (FirstGroup)

- "Step Up": a woman's development program encouraging women to frontline jobs to prepare for and attain their first supervisory or line management role.
- "Step Forward": a woman's development program that supports women in junior managerial roles to move into middle

management jobs

• "Change the Race Ratio": a program committed to increase the racial and ethnic diversity of their Board and senior leadership.

#### President's Choice Bank (PC Financial)

- To support senior leaders, 360 feedback sessions and executive leadership preparedness assessments were conducted to help advance to the next level.
- Conducts an annual survey to include diversity demographic questions which allow them to understand how diverse colleagues feel and measure the company's inclusion.

#### **Rogers Communications Inc.**

- Mandated Unconscious Bias training for all our leaders.
- Goals include: Increase representation for women and people of colour, including specific goals for

Black team members, at the executive level

#### **Royal Bank of Canada**

• IGNITE: a 10-month leadership development program aimed to remove barriers to the advancement of visible minorities.

#### Shaw Communications Inc.

- Launched a survey as part of their regular employee listening to gain a deeper understanding of how diverse and inclusive people feel Shaw is and to help them grow and reflect their needs and the needs of the customers
- Monitor the gender, ethnic and age diversity of our employees and track our performance across our diversity and inclusion objectives using surveys and internal resources

• Implement programs and partnerships to retain diverse talent at all levels.

#### The CSL Group Inc

• Pulse Surveys: Feedback surveys to allow employees to anonymously share insightful feedback.

#### **Toronto Dominion Bank**

• Pulse Survey: Feedback survey that includes demographic questions which allowed any gaps in the colleague experience of diverse colleagues to their counterparts.

#### **UPS** Canada

• 2019: UPS introduced UPS Culture Survey to help identify existing strengths that drive business results, advance diversity and inclusion and illuminate opportunities for growing cultural strengths

### IV. Workplace Diversity phase:

This section features companies that have the best workplace diversity policies and practices. In February 2021, Canadian National Railway Company created and launched R.I.S.E (Railway Workers Influencing, Supporting and Empowering Black Colleagues). This network was designed to provide a community for Black CN employees and their allies to improve demographic diversity at CN

#### A.S.P. Incorporated

• Dedicated to ensuring that the company and its employees conduct themselves, always, in accordance with the Canadian Human Rights Act and applicable Human Rights Codes

#### Air Canada

- Over 60 languages spoken by AC Employees
- Signed the BlackNorth Initiative CEO Pledge, which focuses on

promoting the elimination of anti-Black systemic racism & creating opportunities for Black people within Air Canada.

#### AT&T Global Services Canada Co.

• Created 4 diversity councils to promote employee engagement and cross-functional diversity and inclusion initiatives

#### Bank of Nova Scotia (Scotiabank)

• Employee Resource Groups: 13 employee-led initiatives that support underrepresented groups in contributing to our business goals

#### **Banque Nationale du Canada**

- 29.12% are members of visible minorities.
- An open and inclusive environment, free from racism and discrimination, where all employees feel recognized

#### **Bell Canada**

 Created 4 diversity councils to promote employee engagement and cross-functional diversity and inclusion initiatives

#### **Bison Transport Inc.**

 Although the transportation industry is male driven, over 40% of office staff are women and are above the industry average for women in driving positions.

#### **Bruce Power LP**

 Created #NuclearAgainstRACISM to focus on anti-racism, improve their programs and challenge the systemic barriers negatively affecting Black, Indigenous and BIPOC lives.

#### **Canada Mortgage and Housing Corporation (CMHC)**

• Working with CEE Centre for Young Black Professionals and similar organizations in Canada to secure stronger support for Black colleagues

- Offer training and professional development to support the progress of Black and racialized employees at CMHC
- Provide mandatory anti-racism training for all staff
- Participating in the BlackNorth Initiative, made eight specific commitments in a focused effort to eliminate racism within the company

#### **Canada Post Corporation.**

- Black Employee Network Group: helps raise awareness and educate the importance of driving change & to support Black employees throughout the organization and community.
- Created a Safe Space Toolkit to promote more inclusivity

#### Canadian Imperial Bank of Commerce (CIBC)

- Has been named one of Canada's Best Diversity Employers for 11 years in a row.
- Inclusion and diversity leadership council hosts listening exercises to understand barriers faced by segments of its employee population and conducts confidential diversity questionnaire

#### Canadian National Railway Company

• February 2021: Creation of R.I.S.E (Railroaders who Influence, Support and Empower Black Colleagues) --> designed to provide a community for CN's Black Employees & allies to improve diversity demographics at CN.

#### **Capital One (Canada Branch)**

• 2019: Won Canada's Best Diversity Employer Award • CapAbilities BRG: Removes barriers for those who identify with disabilities by bringing a sense of belonging and ensuring all perspectives are included to serve them better

#### **Cathay Pacific Airways**

- Established a Diversity and
- Inclusion Steering
- Committee to discuss and make decisions on important issues related to inclusion, drive changes and set the direction and goals for Cathay
- Continue to conduct unconscious bias training and male allies programme and advisory group who demonstrate support for improved gender balance.

#### CBC

 Improve focus on diverse employee development by piloting an inclusionfocused sponsorship program.

#### **Export Development Canada**

- Women currently make up 50% of EDC's Board of Directors and more than 40% of our executive leadership team
- Increased leadership roles for visible minorities to 20.5 from 2017

#### **Federal Express Canada Corp**

• 2019: rolled out the Diversity & Inclusion Service Center liaison program, which empowers talented and culture-driven team members to reinforce the diversity and inclusion strategy in the FedEx Freight network.

#### Greyhound Canada (FirstGroup)

- Established a North American Diversity & Inclusion Council that meets monthly to advise senior leadership on how to
- promote/advance an inclusive work environment.

#### International Air Transport Association

• 25 by 2025 Campaign: Created to advance and focus on improving female representation in the industry by increasing the number of women in senior positions and underrepresented areas.

#### Manulife Bank of Canada

• Within two months of official employment, employees are required to completed unconscious bias training.

#### National Arts Centre Corporation

- As initial steps to eliminate systemic racism and encourage positive change, NAC's Senior Management Team participated in diversity, equity and inclusion training.
- Created an internal working group to begin a dialogue with staff.

# President's Choice Bank (PC Financial)

 2019: The representation of women on our board of directors was 57%. -2019: Diversity and Inclusion Council hosted multiple cultural observances (i.e: Diwali, Black History Month, Eid, Chinese New Year) to enhance inclusion.

#### **Randstad Canada**

- RISE: A Diversity and Inclusion
- Employee Resource Group created to give employees a voice in the D&I movement, foster a diverse, inclusive and safe place to work.
- Gained certification from Women in Governance to support women with leadership development, career advancement and access to Board seats.

 Offer a plethora of learning programs to all employees and leaders on a wide range of topics including VM, PWD, LGBTQ+, diversity and inclusive behaviours. - "That Little Voice": short video that brings awareness to speaking up against discrimination, racism, sexism, etc.

#### Shaw Communications Inc.

- Diversity and Inclusion efforts are coordinated by Employee Resource Groups that enable employees to engage with the company's work and develop inclusivity programs and initiatives.
- Participated and hosted various themed days including Diversity Day to highlight and promote the achievements of different groups

#### **Stingray Radio Inc**

• To further facilitate cultural diversity initiatives, Stingray Radio

has appointed a Cultural Diversity Coordinator who liaises with all staff on diversity matters.

#### Surecall

• Once hired, employees go through training and attend onboard programs that focus on diversity and inclusion

#### Téléfilm Canada

• Provided unconscious-bias training to all managers

#### The Canadian Commercial Corporation (CCC)

• Instituted an employee-led Diversity and Inclusion Committee to organize training sessions and activities; be a source of information and advice for employees and executive management.

#### **Toronto Dominion Bank**

• All Canadian colleagues completed mandatory Diversity and Inclusion elearning modules on a 24-month cycle and all new colleagues completed the training at onboarding.

 Introducing education and awareness sessions to TD executive teams and HR professionals to discuss the challenges faced by members of Black communities.

#### **UPS Canada**

- Senior level executives participate in the Community internship Programme which immerses them in a community for three weeks to witness social challenges that go unnoticed in Corporate America
- Created a Business Resource Group for Women in Operations to focus on establishing lactation areas in operations facilities for women returning to work after maternity leave

#### VIA Rail Canada

- 2019: Conducted new diversity and inclusion workshops and unconscious bias training for managers
- Held "lunch and learn" meetings with inspiring VIA Rail female leaders

#### Companies/Employers Who Apply Employment Equity policies, Anti-Racism and Human Rights practices and Support Diversity and Inclusion within the Workplace

This website provides access to individual annual reports that have been submitted to the Labour Program by federally regulated private sector employers and Crown corporations.

The Web application allows you to retrieve data for an employer that has submitted a report under the Employment Equity Act.

The list of employers is provided in alphabetical order by legal name, or the search engine returns a list of employers based on the keyword(s) you enter.

You can check the list here as it gets updated regularly by the government of Canada <u>https://bit.ly/3v1mqpE</u>

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Arnold Bros. Transport Ltd. 739 Lagimodiere Blvd. Winnipeg, Manitoba R2J 0T8 <u>https://www.arnoldbros.com/</u> (204) 253-3311

ASL Distribution Services Ltd. 2160 Buckingham Road Oakville, Ontario L6H 6M7 <u>https://asldistribution.com/</u> (905) 829-5141 Association des Employeurs Maritimes 2100 Avenue Pierre-Dupuy Wing 2, Suite 1040 Montreal, Québec H3C 3R5 <u>https://www.mea.ca/</u> (514) 878-3721

AT&T Global Services Canada Co. 55 Commerce Valley Drive West., Suite 600 Thornhill, Ontario L3T 7V9 <u>https://www.corp.att.com/worldwide/attyou-canada/</u> (416) 576-1115

ATCO Structures & Logistics 115 Peacekeepers Drive SW Calgary, Alberta T3E 7X4 <u>https://www.atco.com/en-ca/for-</u> <u>business/buildings-construction.html</u> (403) 818-2863

ATI Telecom International Co. 7485 130 Street Suite #200 Surrey, British Columbia V3W 1H8 <u>https://www.aflglobal.com</u> (778) 874-8799 Atlantic Towing Ltd PO Box 5777 300 Union St. Saint John, New Brunswick E2L 4M3 <u>https://atlantictowing.com/en/</u> (506) 343-0474

ATS Andlauer Transportation Services LP. 100 Vaughan Valley Blvd Vaughan, Ontario L4H 3C5 <u>http://www.atshealthcare.ca/index</u> (416) 744-4966

ATS Services Ltd. 213-35 Auriga Drive Ottawa, Ontario K2E 8B7 <u>http://atsservices.ca/</u> (613) 288-9139

Autobus Campeau Inc. 60 rue Renaud Brownsburg-Chatham, Québec J8G 2E6 <u>https://www.autobuscampeau.com/en/</u> (450) 562-2838 Autobus Idéal Inc. 7801, Marco-Polo Montréal, Québec H1E 1N8 <u>https://www.autobusideal.ca/en/</u> (514) 323-2355

Avianor Inc. 11805 Service A-Mirabel, Québec J7N 1A1 <u>https://avianor.com/en/</u> (450) 476-9075

Avmax Aviation Services Inc. 380 McTavish Rd. NE Calgary, Alberta T2E 7G5 <u>http://www.avmax.com/</u> (403) 735-3299

AYR Motor Express Inc. 46 Poplar Street Woodstock, New Brunswick E7M 4G2 <u>https://www.ayrmotor.com/</u> (506) 328-0689

## B

B&R Eckel's Transport Ltd. Box 6249 Bonnyville, Alberta T9N 2G8 <u>https://www.breckels.com/</u> (780) 826-3889

Badder Bus Operations, Ltd. 215 Edward Street St. Thomas, Ontario N5P 1Z4 <u>https://www.badderbus.com/</u> (226) 210-0206

Bandstra Transportation Systems Ltd BOX 95 Smithers, British Columbia V0J 2N0 <u>https://www.bandstra.com/</u> (250) 847-2057

Bank of America National Association, Canada Branch

181 Bay Street Suite 400 Toronto, Ontario M5J 2V8 <u>https://www.bankofamerica.com/</u> (416) 369-8137 Bank of Canada 234 Wellington Street West 10th Floor Ottawa, Ontario K1A 0G9 <u>https://www.bankofcanada.ca/</u> (613) 782-8682

Bank of Montreal 24th Floor, First Canadian Place, 100 King St. West Toronto, Ontario M5X 1A1 <u>https://www.bmo.com/main/personal</u> (647) 524-1154

Banque Laurentienne du Canada 1360, boul. René-Lévesque Ouest, bur.600 Montreal, Québec H3G 0E3 <u>https://www.banquelaurentienne.ca/fr/in</u> <u>dex.sn</u> (514) 284-4500

Banque Nationale du Canada 600 de La Gauchetière O. Montréal, Québec H3B 4L2 <u>https://www.bnc.ca/</u> (514) 412-0036 Bay Ferries Ltd. P.O. Box 634 Charlottetown, Prince Edward Island C1A 7L3 <u>https://www.ferries.ca/</u> (902) 626-2564

Bell Canada

1 Alexander Graham Bell Tour A8 Verdun, Québec H3E 3B3 https://www.bell.ca/ (514) 870-9705

Bell Solutions Techniques Inc. 75, J.-A. Bombardier, Suite 200 Boucherville, Québec J4B 8P1 https://www.bellsolutionstech.ca/ (416) 435-4847

Bessette & Boudreau Inc. 680 Rte. 143 Windsor, Québec J1S 0G6 (819) 845-7722 Big Freight Systems Inc. 360 Hwy 12 North Steinbach, Manitoba R5G 1A6 https://www.bigfreight.com/ (204) 346-1201

Bison Transport Inc. 1001 Sherwin Rd. Winnipeg, Manitoba R3H 0T8 https://www.bisontransport.com/ (204) 833-0118

Blackburn Radio Inc. Unit 102 700 Richmond St. London, Ontario N6A 5C7 https://blackburnradio.com/ (519) 679-8680

Blue Ant Media Inc.

130 Merton Street, Suite 200 Toronto, Ontario M4S 1A4 https://blueantmedia.com/ BNP Paribas 2001 Robert Bourassa - 9e étage Montreal, Québec H3A 2A6 https://www.bnpparibas.ca/en/ (514) 905-9562

Bradley Air Services Ltd 20 Cope Dr. Kanata, Ontario K2M 2V8 https://canadiannorth.com/timeline/bradl ey-air-services-becomes-first-air/ (613) 254-6272

Bragg Communications Inc. 6080 Young Street, Suite 905 Halifax, Nova Scotia B3K 5M3 (902) 407-3599

Brett-Young Seeds Ltd Hwy 101 and Hwy 330 SW corner Winnipeg, Manitoba R3V 1L5 https://www.brettyoung.ca/ (204) 478-2628 Brian Kurtz Trucking Ltd. 6960 Speedvale Ave. W RR#2 Breslau, Ontario N0B 1M0 https://www.kurtztrucking.com/ (519) 836-5821

Bridgewater Bank 926 5th Avenue SW, Suite 150 Calgary, Alberta T2P 0N7 https://bridgewaterbank.ca/ (403) 806-8466

Brink's Canada Ltd 2233 Argentia Rd Suite 400 Mississauga, Ontario L5N 2X7 https://ca.brinks.com/ (905) 306-5616

British Columbia Maritime Employers Association 500-349 Railway Street Vancouver, British Columbia V6A 1A4 https://www.bcmea.com/ (604) 688-1155 Bruce Power LP P.O. Box 1540 B10 Bruce Power Support Centre Tiverton, Ontario N0G 2T0 https://www.brucepower.com/ (519) 361-4205

Business Development of Bank of Canada Édifice de la BDC 5 Place Ville Marie, Suite 400 Montreal, Québec H3B 5E7 https://www.bdc.ca/en

BWXT Nuclear Energy Canada Inc. 1160 Monaghan Road Peterborough, Ontario K9J 0A8 https://www.bwxt.com/bwxt-nec (519) 620-5453

### С

C.A.T. Inc. 4, rue du Transport Coteau-du-Lac, Québec J0P 1B0 <u>http://www.cat.ca/en/</u> (450) 763-6363 Caisse Populaire Acadienne Ltée. 295 boul. Saint-Pierre Ouest BATHURST, New Brunswick E1W 1B7 <u>https://www.uni.ca/en/</u> (877) 722-2343

Calm Air International LP 930 Ferry Road Winnipeg, Manitoba R3H 0Y8 <u>https://www.calmair.com/</u> (800) 839-2256

Cam-Scott Transport Ltd 1900 Boundary road Whitby, Ontario L1N 8P8 <u>https://cam-scott.com/</u> (905) 438-9555

Cameco Corporation 2121 11th St. W. SASKATOON, Saskatchewan S7M 1J3 <u>https://www.cameco.com/</u> (306) 956-6200 Can-West Corp. Air Charters Ltd 119, 1519 – 35 Avenue East Edmonton International Airport, Alberta T9E 0V6 <u>https://www.canwestair.com/</u> (780) 849-5353

Canada Cartage System Limited Partnership 1115 Cardiff Blvd. Mississauga, Ontario L5S 1L8 <u>https://www.canadacartage.com/</u> (800) 268-2228

Canada Council for the Arts 150 Elgin Street P.O. Box 1047 Ottawa, Ontario K1P 5V8 <u>https://canadacouncil.ca/</u> (800) 263-5588

Canada Deposit Insurance Corporation/La Société d'assurance-dépôt du Canada 50 O'Connor Street, 17th floor Ottawa, Ontario K1P 6L2 <u>https://www.cdic.ca/</u> (800) 461-2342 Canada Malting Company Ltd 3316 Bonnybrook Road SE Calgary, Alberta T2G 4M9 <u>https://canadamalting.com/</u> (403) 571-7000

Canada Mortgage and Housing Corporation 700 Montreal Rd. Ottawa, Ontario K1A 0P7 <u>https://www.cmhc-schl.gc.ca/</u> (800) 668-2642

Canada Pension Plan Investment Board One Queen Street East Suite 2500 Toronto, Ontario M5C 2W5 <u>https://www.cppinvestments.com/</u> (416) 868 4075

Canada Post Corporation 2701 Riverside Dr. N1200 Ottawa, Ontario K1A 0B1 <u>https://www.canadapostpostescanada.ca/cpc/en/home.page</u> (866) 607-6301 Canadian Air Transport Security Authority 99 Bank St. 5th Floor Ottawa, Ontario K1P 6B9 <u>https://www.catsa-acsta.gc.ca/en</u> (888) 294-2202

Canadian Broadcasting Corporation 181 Queen St. Ottawa, Ontario K1P 1K9 <u>https://www.cbc.ca/</u> (866) 306-4636

Canadian Commercial Corporation 350 Albert St. Suite 700 Ottawa, Ontario K1A 0S6 <u>https://www.ccc.ca/en/</u> (613) 996-0034

CIBC

Commerce Court West 199 Bay Street, 5th Floor Toronto, Ontario M5L 1A2 <u>https://www.cibc.com/en/aboutcibc.html</u> (800) 465-2422 Canadian Light Source Inc. 44 Innovation Boulevard Saskatoon, SK S7N 2V3 <u>https://www.lightsource.ca/</u> (306) 657-3500

Canadian Museum of Human Rights 85 Israel Asper Way Winnipeg, Manitoba R3C 0L5 https://humanrights.ca/ (204) 289-2024

Canadian Museum of History 100 Laurier St. Gatineau, Québec K1A 0M8 https://www.historymuseum.ca/ (819) 776-8285

Canadian Museum of Nature P.O. Box 3443 Sta. D Ottawa, Ontario K1P 6P4 https://nature.ca/en/home (613) 566-4294 Canadian National Railway 935 de La Gauchetière St. West, Floor 7 Montreal, Québec H3B 2M9 https://www.cn.ca/en/ (514) 399-4155

Canadian North 20 Cope Drive Kanata, Ontario K2M 2V8 https://canadiannorth.com/ (613) 295-9911

Canadian Nuclear Laboratories Chalk River Laboratories 286 Plant Road Chalk River, Ontario K0J 1J0 https://www.cnl.ca/ (613) 584-3311

Canadian Pacific Railway Ltd 7550 Ogden Dale Road SE Calgary, Alberta T2C 4X9 <u>https://www.cpr.ca/en/</u> (403) 319-4941 Canadian Payments Association 350 Albert Street Suite 800 Ottawa, Ontario K1R 1A4 <u>https://www.payments.ca/language</u> (437) 513-7709

Canadian Tire Bank 3475 Superior Court Oakville, Ontario L6L 0C6 <u>https://www.ctfs.com/</u> (416) 910-8333

Canadian Western Bank 3000, 10303 Jasper Ave. Edmonton, Alberta T5J 3X6 <u>https://www.cwbank.com/en/business</u> (780) 423-8871

Candu Energy Inc. 2251 Speakman Drive Mississauga, Ontario L5K 1B2 <u>https://www.snclavalin.com/en/markets-</u> <u>and-services/markets/energy/nuclear</u> (905) 823-9040 Canlink Aviation Inc. 2542 C Route 102 Highway Hanger C 2nd Floor Fredericton, New Brunswick E3B 9L4 (506) 357-3787

Canpar Express Inc. 5200 Maingate drive Mississauga, Ontario L4W 1G5 <u>https://www.canpar.com/en/home.htm</u> (905) 453-0504

Capital One Bank (Canada Branch) 161 Bay Street, 19th Floor Toronto, Ontario M5J 2S1 https://www.capitalone.ca/ (437) 240-2415

Cardinal Couriers Ltd 6600 Goreway Drive Mississauga, Ontario L4V 1S6 https://www.cardinalcouriers.com/ (905) 507-5246 Cargair Ltd 6100 route de l'aeroport St-Hubert, Québec J3Y 8Y9 https://cargair.com/en/ (450) 656-4783

Cargill Ltd 300-240 Graham Avenue Winnipeg, Manitoba R3C 4C5 https://www.cargill.com/ (316) 291-2123

Cargo Airport Services Canada Inc. 2200 rue Reverchon suite 116 Dorval, Québec H9P 2S7 (514) 805-5047

CargoJet Airways Ltd 2281 North Sheridan Way Mississauga, Ontario L5K 2S3 https://cargojet.com/ (905) 501-7373 Cariboo Central Railroad Contracting Ltd 217-3030 Pandosy St. Kelowna, British Columbia V1Y 1W2 https://www.cariboorail.com/ (250) 763-6369

Caron Transportation Systems Partnership 301 Streambank Ave. Sherwood Park, Alberta T8H 1N1 https://www.carontransport.ca/ (780) 449-6688

Cascade Aerospace Inc. 1337 Townline Rd. Abbotsford, British Columbia V2T 6E1 https://www.cascadeaerospace.com/ (604) 557-2600

Cascade Carriers LP 6111 Ogdendale Rd. SE Calgary, Alberta T2C 2A4 https://www.cascadecarriers.com/ (780) 416-3152 Cascade Energy Services LP 121A 31 Southridge Drive #2- 108 Elbow Drive NE Redcliff, AB T0J 2P0 Okotoks, Alberta T1S 2N3 https://www.cascade-energy.ca/ (780) 870-4000

Cassens Transport ULC 1237 Green Valley Road London, Ontario N6N 1E4 https://www.cassens.com/ (586) 795-5990

Cassidy's Transfer & Storage Ltd 1001 Mackay St. P.O. Box 515 Pembroke, Ontario K8A 6X7 https://wemovetheworld.com/ (613) 735-6881

Cathay Pacific Airways Ltd 500-550 West 6th Ave. Vancouver, British Columbia V5Z 4S2 https://www.cathaypacific.com/cx/en\_C A.html (604) 606-2947 Cavalier Transportation Services Inc. 14091 Humber Station Road Bolton, Ontario L7E 5T1 http://www.cavalier.ca/en/ (905) 238-0506

Central Mountain Air Ltd Central Mountain Air Ltd. P.O. Box 998 Smithers, British Columbia V0J 2N0 https://www.flycma.com/ (250) 877-3596

CEVA Freight Canada Corp 1880 Matheson Blvd. E. Mississauga, Ontario L4W 5N4 https://www.cevalogistics.com/en (416) 433-3630

CEVA Logistics Canada, ULC 1880 Matheson Blvd. East Mississauga, Ontario L4W 5N4 https://www.cevalogistics.com/en (365) 822-1311 Challenger Motor Freight Inc. 300 Maple Grove Rd. Cambridge, Ontario N3E 1B7 https://www.challenger.com/ (519) 653-9770

Chartright Air Inc. 2450 Derry Rd East Hangar 6 Mississauga, Ontario L5S 1B2 https://chartright.com/ (905) 671-4674

CHC Helicopter Group of Companies 4740 Agar Dr. Richmond, British Columbia V7B 1A3 http://www.chcheli.com/ (214) 262-7425

Chemin de fer QNS&L 1, rue Retty Sept-Îles, Québec G4R 3C7 https://www.qnsl.ca/ (418) 968-7400 Citibank Canada 123 Front St. W. Toronto, Ontario M5J 2M3 https://www.citigroup.com/canada/en/ (416) 947-4119

City of Ottawa 110 Laurier Ave. W. Ottawa, Ontario K1P 1J1 https://ottawa.ca/en (613) 580-2424

Clean Harbors Canada Inc. 4090 Telfer Road, R.R. #1 Corunna, Ontario N0N 1G0 https://www.cleanharbors.com/ (781) 792-5046

Coach Atlantic Transportation Group Inc. 7 Mount Edward Rd Charlottetown, Prince Edward Island C1A 5R7 https://coachatlantic.ca/ (902) 566-5664 Coast Capital Savings Federal Credit Union 9900 King George Blvd. Surrey, British Columbia V3T 0K7 https://banking.coastcapitalsavings.com/ (604) 953-5539

Coastal Pacific Xpress Inc. 105-5355-152 Street Surrey, British Columbia V3S 5A5 http://www.cpx.ca/ (604) 366-9191

Cogeco Connexion Inc. 1, place Ville-Marie, bur 3301 Montreal, Québec H3B 3N2 https://www.cogeco.ca/en/ (514) 764-4600

Cogeco Média Acquisition Inc. 800, rue de La Gauchetière Ouest Bureau 1100 Montreal, Québec H5A 1M1 https://www.cogecomedia.com/en/ (514) 787-7823 Collispro Inc. 3505, boul. Losch St-Hubert, Québec J3Y 5T7 (514) 861-3453

Commercial Logistics Inc. 16133 Blundell Road Richmond, British Columbia V6W 0A3 http://www.commercial-logistics.com/ (604) 276-1300

Comwave Networks Inc. 61 Wildcat Road 61 Wildcat Road Toronto, Ontario M3J 2P5 https://www.comwave.net/residential/ (416) 663-9700

Conair Group Inc. Abbotsford Int'l Airport 1510 Tower St. Abbotsford, British Columbia V2T 6H5 https://conair.ca/ (604) 855-1171 Concentra Bank 2055 Albert Street Regina, Saskatchewan S4P 3G8 https://www.concentra.ca/Pages/index.a spx (306) 523-5060

Connors Transfer Limited 39 Connors Lane RR # 3 Thorburn, Nova Scotia B0K 1W0 https://connorstransfer.com/ (902) 752-1142

Consolidated Fastfrate Inc. 9701 Highway HWY 50 Woodbridge, Ontario L4H 2G4 https://www.fastfrate.com/en/ (905) 893-2600

Contrans Corp. 1179 RIDGEWAY RD Woodstock, Ontario N4S8P6 (519) 421-4600 Cooney Group Inc. 77 BELLEVUE DRIVE Belleville, Ontario K8N 4Z5 https://www.cooney.ca/en/ (613) 961-3225

Corporation des Pilotes du Saint-Laurent Central Inc.

1350, rue Royale Bureau 800 Trois-Rivières, Québec G9A 4J4 https://www.cpslc.ca/fr/index.php (819) 379-8882

Corporation du Fort St-Jean 15 Jacques-Cartier Nord, Edifice Massey St-Jean-sur-Richelieu, Québec J3B 8R8 https://www.cfsj.qc.ca/ (450) 358-6548

Corus Entertainment Inc. Corus Entertainment Inc. 25 Dockside Dr. Toronto, Ontario M5A 0B5 https://www.corusent.com/ (416) 479-6303 Cougar Helicopters Inc. 10 Jetstream Avenue St. John's, Newfoundland and Labrador A1A 0R7 https://www.cougar.ca/ (709) 758-4198

CWS Logistics Ltd 250 Henderson Dr. Regina, Saskatchewan S4N 5P7 http://www.cwslogistics.com/ (306) 533.2702

#### D

D&W Forwarders Inc. 81 Orenda Rd. Brampton, Ontario L6W 1V7 http://dwforwarders.ca/ (905) 459-3560

D.C.T. Chambers Trucking Ltd 600 Waddington Drive VERNON, BC V1T8T6 Kelowna, British Columbia V1T 8T6 https://www.chambersgroup.co/ (250) 550-2705

Day & Ross Inc. 398 Main St. Hartland, New Brunswick E7P 1C6 https://dayross.com/ (506) 375-7706

Defence Construction (1951) Ltd 350 Albert St., 19th Floor. Constitution Square Ottawa, Ontario K1A 0K3 https://www.dcc-cdc.gc.ca/ (613) 990-7592

Delta Air Lines, Inc. 1040 Delta Blvd. United States of America Atlanta, Georgia 30354 <u>https://www.delta.com/ca/en</u> (800) 221-1212 Déménagements Tremblay Express Ltée 2379, rue Cantin Jonquière, Québec G7X 8S7 https://demenagementtremblay.com/ (418) 547-2114

Denny Bus Lines Ltd 5414 4th Line Erin Town R.R. # 2 Acton, Ontario L7J 2L8 https://www.dennysbuslines.ca/ (519) 833-9117

Dery Telecom Inc. 1013 rue bagot La Baie, Québec G7B 3P3 <u>https://www.derytele.com/acc/accueil.ph</u> <u>p?cancel\_postal\_code=1</u> (866) 544-3358

Desgagnés Marine Cargo Inc. 21, rue du Marché Champlain Bureau 100 Québec, Québec G1K 8Z8 https://desgagnes.com/en/ (418) 692-1000 86

DHL Express (Canada), Ltd 18 Parkshore Drive Brampton, Ontario L6T 5M1 https://mydhl.express.dhl/ca/en/home.ht ml (905) 861-3410

Direct Limited Partnership 490 Lucas Avenue Winnipeg, Manitoba R3C 2E6 https://www.canadacartage.com/ (403) 296-0290

Distributel Communications Limited 177 Nepean St Ottawa, Ontario K2P 0B4 https://www.distributel.ca/ (613) 237-7003

Doug Coleman Trucking Ltd 540 First St. London, Ontario N5V 1Z3 <u>https://www.dougcolemantrucking.com/</u> (519) 451-4349 DP World (Canada) Inc. 777 Centennial Rd. Vancouver, British Columbia V6A 1A3 https://www.dpworldcanada.com/ (604) 252-2485

DP World Prince Rupert Inc. 3100 Scott Road Prince Rupert, British Columbia V8J 3Y1 https://www.dpworldcanada.com/ (604) 252-2485

Dufferin Communications Inc. 5312 Dundas Street West Etobicoke, Ontario M9B 1B3 https://z1035.com/ (416) 213-1035

### Ε

Eagle Copters Maintenance Ltd 823 McTavish Road NE Calgary, Alberta T2E 7G9 <u>https://www.eaglecopters.com/</u> (403) 250-7370 Earl Paddock Transportation Inc. 199 ARVIN AVE STONEY CREEK, Ontario L8E 2L9 <u>https://paddocktransport.com/</u> (905) 667-8755

Eassons Transport Ltd 1505 Harrington Road Kentville, Nova Scotia B4N 3V7 <u>https://eassons.com/</u> (902) 679-1687

EBox Inc. 100-1225 RUE Saint-Charles Ouest Longueuil, Québec J4K 0B9 https://www.ebox.ca/ (866) 603-3269

Edmonton Regional Airports Authority 1000 Airport Road Edmonton International Airport, Alberta T9E 0V3 https://www.edmonton.ca/city\_governm ent/city\_organization/edmontonregional-airports-authority (780) 890-8343 Elgin Motor Freight Inc. 1497 Wilton Grove Rd. London, Ontario N6N 1M3 https://www.challenger.com/regional/ (519) 653-9770

Enbridge Employee Services Canada Inc. Fifth Avenue Place 425 - 1st Street SW Calgary, Alberta T2P 3L8 <u>https://www.enbridge.com/</u> (403) 231-3900

ENTREC Corporation 28712 - 114 Avenue Acheson, Alberta T7X 6E6 http://www.entrec.com/ (780) 962-1600

Envoy Air Inc. VANCOUVER INTERNATIONAL AIRPORT 4856-3211 GRANT MCCONACHIE WAY Richmond, British Columbia V7B 0A4 https://www.envoyair.com/ (647) 454-5800 Equitable Bank 30 St. Clair Avenue West Suite 700 Toronto, Ontario M4V 3A1 https://www.equitablebank.ca/home (416) 515-2391

Erb Enterprises Inc. 290 Hamilton Rd. New Hamburg, Ontario N3A 1A2 https://erbgroup.com/ (519) 662-2710

Execaire, a division of I.M.P Group 10225, avenue Ryan Dorval, Québec H9P 1A2 https://www.innotech-execaire.com/ (514) 420-2900

Execulink Telecom Inc. 1127 Ridgeway Road Woodstock, Ontario N4V 1E3 https://www.execulink.ca/ (519) 456-7266 Executive Flight Centre Group Ltd 200, 680 Palmer RD. N.E. Calgary, Alberta T2E 7R3 https://www.efcaviation.ca/ (403) 291-8017

Expertech Network Installation Inc./Expertech Bâtisseur de reseaux Inc. 2555 boulevard de l'Assomption Montreal, Québec H1N 2G8 https://www.expertech.net/en/home.htm (866) 553-5539

Exploits Valley Air Services Ltd 70 C.L. Dobbin Dr PO Box 355 Gander, Newfoundland and Labrador A1V 1W7 https://www.evasair.com/ (709) 256-7484

Export Development Canada 150, rue Slater Street Ottawa, Ontario K1A 1K3 https://www.edc.ca/ (613) 598-3526 Express Logan Inc. 5, Rue des Prés Windsor, Québec J1S 2Z7 https://groupelogan.com/ (819) 845-9117

#### F

Fairchild Radio group Ltd 4151 Hazelbridge Way, 2090 Richmond, British Columbia V6X 4J7 https://www.fairchildgroup.com/radio.ph p (604) 295-1234

Fairchild Television Ltd 3300-4151 Hazelbridge Way Richmond, British Columbia V6X 4J7 https://www.fairchildtv.com/english/abou tFTV.php (604) 295-1396 Farm Credit Canada 1800 Hamilton St. C.P. 4320 Regina, Saskatchewan S4P 4L3 https://www.fcc-fac.ca/en.html (306) 535-0947

Fast Trucking Services Ltd Box 700 Carnduff, Saskatchewan S0C 0S0 https://fasttruckingservice.com/ (306) 482-3244

Federal Express Canada Corporation 5985 Explorer Drive Mississauga, Ontario L4W 5K6 https://www.fedex.com/en-ca/home.html (905) 212-5405

FedEx Freight Canada Corp. 600 - 5580 Explorer Drive Mississauga, Ontario L4W 4Y1 <u>https://www.fedex.com/en-ca/shipping-</u> <u>services/freight/ltl/all-in-one-</u> <u>solution.html</u> (905) 366-2129 FedEx Ground Package System, Ltd 45 Di Poce Way Woodbridge, Ontario L4H 4J4 https://www.fedex.com/en-ca/home.html (412) 747-4257

Fednav Limited 1000 de La Gauchetière Ouest Suite 3400 Montreal, Québec H3B 4W5 <u>https://www.fednav.com/en</u> (514) 878-6692

Ferme PLF Inc. 251, Route 235 Ange-Gardien, Québec J0E 1E0 https://fmenard.com/ (450) 293-3694

Fibernetics Corporation. 96 Grand Ave. S unit # 203 Cambridge, Ontario N1S 2L9 https://www.fibernetics.ca/ (519) 489-6700 Fibrenoire Inc. 550 avenue Beaumont Suite 320 Montréal, Québec H3N 1V1 https://fibrenoire.ca/ (514) 907-3002

Field Aviation Company Inc. 2450 Derry Road East Hangar #2 Mississauga, Ontario L5S 1B2 http://www.fieldav.com/ (905) 676-1540

First Canada ULC 3455 Landmark Road Unit 2 Burlington, Ontario L7M 1T4 (416) 723-3565

First Team Transport Inc. 180 Attwell Drive, Suite 600 Toronto, Ontario M9W 6A9 (416) 252-5861 Flair Airlines Ltd #4032, 1000 Airport Road Edmonton, Alberta T9E 0V3 https://flyflair.com/ (780) 246-0746

Floradale Feed Mill Limited 2131 Floradale Rd Elmira, Ontario N0B 1V0 https://www.ffmltd.com/ (519) 242-4619

Flying Colours Corp. 901 Airport Rd., Unit 120 Peterborough, Ontario K9J 0E7 https://www.flyingcolourscorp.com/ (705) 742-4688

Forbes Hewlet Transport Inc. 156 Glidden Road Brampton, Ontario L6W 3L2 http://www.forbeshewlett.com/en/ (905) 455-2211 Formula Powell L.P PO Box 1328 Grande Prairie, Alberta T8V 4Z1 http://formulapowell.com/ (780) 885-5151

Freshwater Fish Marketing Corporation 1199 Plessis Rd. Winnipeg, Manitoba R2C 3L4 http://www.freshwaterfish.com/ (204) 983-4299

## G

G. Zavitz Limited 5795 Thorold Stone Rd Niagara Falls, Ontario L2J 1A1 https://www.gzavitz.com/ (905) 356-4945

G3 Canada Limited 200 Portage Avenue 3rd Floor Winnipeg, Manitoba R3C 3X2 https://www.g3.ca/ (204) 272-6602 Gardewine Group Limited Partnership 60 Eagle Drive Winnipeg, Manitoba R2R 1V5 https://gardewine.com/ (204) 631-3707

GCT Canada Limited Partnership 1285 Franklin St. Vancouver, British Columbia V6A 1J9 https://globalterminalscanada.com/ (604) 267-5377

Gilbert M. Rioux et Fils Ltée 855 Route 108 Saint-André Edmundston, New Brunswick E3Y 4A5 http://gmrioux.ca/en/ (506) 473-1764

GLS Logistics Systems Canada Ltd 10500 Avenue Ryan Dorval, Québec H9P 2T7 https://www.dicom.com/en/dicom/corp/h ome (514) 560-9236 Golden West Broadcasting Ltd 201 - 125 Centre Ave East Altona, Manitoba R0G 0B0 https://goldenwest.ca/ (204) 256-2525

Grace Transport Inc. 880 Wright Street Strathroy London, Ontario N7G 3H8 http://www.gracetransport.com/ (519) 617-0157

Grain Millers Canada Corp. #1 Grain Millers Dr. Yorkton, Saskatchewan S3N3Z4 https://www.grainmillers.com/ (306) 783-2931

Great Canadian Railtour Company Ltd 1100 - 980 Howe Street Vancouver, British Columbia V6Z 0C8 https://www.rockymountaineer.com/ (604) 606-7316

#### 100

Greater Toronto Airports Authority 3111 Convair Drive P.O. Box 6031 Toronto AMF, Ontario L5P 1B2 https://www.torontopearson.com/en (416) 776-3000

Grimshaw Trucking L.P. 11510 - 151 Street Edmonton, Alberta T5M 3N6 https://www.grimshaw-trucking.com/ (780) 414-2835

Groupe Galland 3874 chemin du Souvenir Laval, Québec H7V 1Y4 https://www.galland-bus.com/en/home/ (450) 781-2229

Groupe Guilbault Ltée 8000, rue Armand-Viau, bureau 300 Québec, Québec G2C 2E2 https://www.groupeguilbault.com/ (418) 681-5272 Groupe Maskatel LP 770 Boul Casavant Ouest Saint-Hyacinthe, Québec J2S 7S3 https://maskatel.ca/en/ (450) 252-2000

Groupe Robert 500 Route 112 Rougement, Québec J0L 1M0 https://www.robert.ca/en (514) 521-1416

Groupe Stingray Inc. 730 rue Wellington Montreal, Québec H3C 1T4 https://www.stingray.com/ (514) 664-1244

Groupe Transport Morneau Inc. 40, rue Principale Saint-Arsène, Québec G0L 2K0 http://www.groupemorneau.com/en/ (418) 862-2727

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Groupe TVA Inc.

1600 boulevard De Maisonneuve Est Montreal, Québec H2L 4P2 https://www.groupetva.ca/ (514) 526-9251

Groupe TYT Inc. 675 Boulevard Lemire Ouest Drummondville, Québec J2B 8A9 https://www.groupetyt.com/accueil (819) 474-4884

# Η

Halifax Employers Association 5121 Sackville St. Suite 200 Halifax, Nova Scotia B3J 1K1 <u>https://halifaxemployers.com/</u> (902) 422-4471

Halifax International Airport Authority 747 Bell Blvd. Enfield, Nova Scotia B2T 1K2 <u>https://halifaxstanfield.ca/</u> (902) 873-4422 Hallcon Crew Transport Inc. 3280 Bloor Street West Suite 250 Toronto, Ontario M8X 2X3 <u>https://hallcon.com/</u> (416) 964-9191

Hammond Transportation Ltd 450 Ecclestone Drive, P.O. Box 441 Bracebridge, Ontario P1L 1T7 <u>https://hammondtransportation.com/</u> (705) 325-2774

Hapag-Lloyd (Canada) Inc. 3400 Blvd de Maisonneuve W. Tower 1, Suite 1200 Montreal, Québec H3Z 3E7 <u>https://www.hapag-lloyd.com/en/</u> (877) 893-4421

Harbour Air Terminal Services Ltd 4760 INGLIS DR 1055 Canada Place Richmond, British Columbia V7B 1W4 <u>https://www.harbourair.com/</u> (604) 233-3530 Harvard Broadcasting Inc. 400, 255 - 17 Ave SW Calgary, Alberta T2S 2T8 <u>https://www.harvardbroadcasting.com/</u> (403) 670-0210

Haventree Bank 4610-100 King Street West Toronto, Ontario M5X 1E5 <u>https://www.haventreebank.com/</u> (416) 361-0152

Heavy Crude Hauling LP 6601 - 62 Street Lloydminster, Alberta T9V 3T6 <u>https://www.heavycrudehauling.com/</u> (780) 875-5358

Hélicoptères Canadiens Limitée/Canadian Helicopters Limited 1215, montée Pilon Les Cèdres, Québec J7T 1G1 <u>https://www.canadianhelicopters.com/</u> (450) 452-3000 Helijet International Inc. 5911 Airport Road South Vancouver International Airport Richmond, British Columbia V7B 1B5 <u>https://helijet.com/</u> (800) 665-4354

Hensall District Co-Operative Inc. 1 Davidson Dr. Hensall, Ontario NOM 1X0 <u>https://hensallco-op.ca/</u> (519) 262-3511

Hercules Forwarding, ULC 151 Spruce Street New Westminster, British Columbia V3L 5E6 <u>https://www.herculesfreight.com/</u> (800) 822-4512

Highland Moving and Storage Ltd. 14490-157 Ave Edmonton, Alberta T6V 0K8 <u>https://www.highlandmoving.com/servic</u> <u>es/</u> (800) 267-9958 Highlight Motor Freight Inc. 391 Creditstone Road Concord, Ontario L4K 1N8 <u>https://highlightmotor.com/</u> (855) 761-1400

HomeEquity Bank 1881 Yonge Street, Suite 300 Toronto, Ontario M4S 3C4 <u>https://www.homeequitybank.ca/</u> (416) 925-4757

HSBC Bank Canada 3rd Floor 885 West Georgia Street Vancouver, British Columbia V6C 3E9 <u>https://www.hsbc.ca/</u> (888) 310-4722

Hudbay Minerals Inc. P.O. Box 1500 Flin Flon, Manitoba R8A 1N9 <u>https://www.hudbayminerals.com/</u> (416) 362-8181 Hudson Bay Railway Company 728 Bignell Avenue PO Box 2129 The Pas, Manitoba R9A 1L8 <u>http://www.arcticgateway.com/thegateway/#railway</u> (204) 675-2204

Hutton Transport Limited R.R. 1 Lakeside, Ontario NOM 2G0 <u>https://grantgroupcompanies.com/ourcompanies/hutton-transport/</u> (519) 349-2233

ICICI Bank Canada ICICI Bank Canada 150 Ferrand Drive, Suite 1200 Toronto, Ontario M3C 3E5 https://www.icicibank.ca/ (416) 360-8959

IMP Group Limited – Aerospace Division PO Box 970 Enfield, Nova Scotia B2T 1L5 https://www.impgroup.com/index.aspx (902) 873-2250 Industrial and Commercial Bank of China (Canada) Unit 3710, 333 Bay St Toronto, Ontario M5H 2R2 http://www.icbk.ca/ (416) 607-2009

Information Communication Services 5200 Maingate Drive, 2nd Floor Mississauga, Ontario L4W 1G5 https://www.icscourier.ca/ (905) 453-0504

Inmarsat Solutions (Canada) Inc. 34 Glencoe Drive Mount Pearl, Newfoundland and Labrador A1N 4S8 https://www.inmarsat.com/en/index.html (709) 748-4227

Innotech Aviation, a division of IMP Group Limited 10225 Ryan Avenue Dorval, Québec H9P 1A2 https://www.innotech-execaire.com/ (514) 420-2977 Instech Telecommunication Inc. 4230 rang St-Elzear Est Laval, Québec H7E 4P2 https://instechtel.com/ (514) 850-6614

Intek Communications Inc. 9 Heritage Rd. Markham, Ontario L3P 1M3 http://www.intekcommunicationsinc.com / (905) 294-0400

Intelcom Courrier Canada Inc. 1380 RUE WILLIAM suite 200 Montréal, Québec H3C 1R5 https://intelcom.ca/en/ (514) 937-7921 International Air Transport Association 800 Place Victoria PO BOX 113 Montreal, Québec H4Z 1M1 https://www.iata.org/ (514) 874-0202

International Development Research Centre 150 Kent Street P.O. Box 8500 Ottawa, Ontario K1P 0B2 https://www.idrc.ca/en (613) 696-2052

International Truckload Services Inc. 107 Bellevue Drive R.R.#5 Belleville, Ontario K8N 4Z5 https://www.ttgi.com/ (613) 961-5144

Iron Range Bus Lines Inc. 1141 Golf Links Rd. Thunder Bay, Ontario P7B7A3 http://www.ironrangebus.com/ (807) 345-7387 Island Tug and Barge Ltd 800 Glasgow Avenue Burnaby, British Columbia V5C 0C9 https://www.itbmarine.com/ (604) 877-5367

#### J

J & R Hall Transport Inc. 552 Piper St. Ayr, Ontario N0B 1E0 https://jrhall.ca/terminals/ayr/ (519) 632-7429

J. & T. Murphy Limited 21588 Richmond St. N. Arva, Ontario NOM 1C0 https://murphybus.ca/ (519) 660-8200

Jack Cooper Canada 1 Inc. PO BOX 20518, RPO Worsley STONEY CREEK, Ontario L8G 0A4 https://www.jackcooper.com/home/defa ult.aspx (816) 983-5140 Jade Transport Ltd 963 Dugald Rd. Winnipeg, Manitoba R2J 0G8 https://www.jadetransport.com/ (204) 233-3566

Jay's Transportation Group Ltd. Box 4560 100 McDonald Street Regina, Saskatchewan S4P 3Y3 https://jays.ca/ (306) 721-1207

Jazz Aviation L.P. 3 Spectacle Lake Drive Burnside Industrial Park Dartmouth, Nova Scotia B3B 1W8 https://flyjazz.ca/en/ (902) 873-5093

JD Aero Technical Inc. 13-475 Airport Road Sault Ste. Marie, Ontario P6A 5K6 http://jdaeromaintenance.com/ (705) 779-3977 Jervis B. Webb Company of Canada, Ltd (subsidiary of Daifuku) Pearson International Airport, Terminal 1, P.O. Box 71 Mississauga, Ontario L5P 1A2 https://www.daifuku.com/us/ (416) 776-9910

Jet Transport Ltd 154 Hwy 540B PO Box 390 Gore Bay, ON P0P 1H0 https://manitoulintransport.com/ (705) 222-1904

Jim Pattison Industries Ltd. 460 Pemberton Terrace Kamloops, British Columbia V2C 1T5 https://www.jimpattison.com/ (250) 851-3215

Jones Feed Mills Limited 1024 Alfred Street Waterloo, Ontario N0B 2A0 https://www.jfm.ca/ (519) 698-2082 Joseph Haulage Canada Corp. 590 South Service Rd 682 Arvin Ave STONEY CREEK, Ontario L8E 2W1 https://josephhaulage.com/ (289) 649-2963

JPMorgan Chase Bank, N.A. 66 Wellington St. West Suite 4500 TD Bank Tower Toronto, Ontario M5K 1E7 https://www.jpmorganchase.com/ (416) 981-9228

#### K

KEB Hana Bank Canada 4950 Yonge St. Suite 1101 Toronto, Ontario M2N 6K1 <u>https://kebhanabank.ca/</u> (416) 222-6500 Keewatin Air LP 50 Morberg Way Winnipeg, Manitoba R3H 0A4 <u>https://www.kivalliqair.com/</u> (877) 879-8477

Keith Hall & Sons Transport Limited 297 Bishopsgate Rd, RR2 Burford, Ontario N0E 1A0 <u>http://www.keithhalltransport.com/</u> (519) 449-2401

Kelowna Flightcraft Group of Companies 5655 Airport Way Kelowna, British Columbia V1V 1S1 <u>https://www.kfaero.ca/</u> (250) 491-5500

Kelsey Trail Trucking Ltd 107-3239 Faithfull Ave SASKATOON, Saskatchewan S7K 8H4 <u>https://kelseytrail.com/</u> (705) 436-6713 Keltic Transportation Incorporated 90 MacNaughton Avenue Moncton, New Brunswick E1H 3L9 <u>http://keltictransportation.com/</u> (888) 854-1233

Kenn Borek Air Ltd. 290 McTavish Rd. N.E. Calgary, Alberta T2E 7G5 <u>http://www.borekair.com/</u> (403) 291-3300

Kindersley Transport Ltd. 2411 Wentz Avenue SASKATOON, Saskatchewan S7K 3V6 <u>http://www.kindersleytransport.com/</u> (905) 206-1377

Kingcome Navigation Company (\*Bought out by Seaspan\*)

10 Pemberton Avenue North Vancouver, BC, Canada V7P 2R1 <u>https://www.seaspan.com/contact</u> (604) 988-3111

Kleysen Group Ltd. 2800 McGillivray Blvd. Oak Bluff, Manitoba R4G 0B4 <u>https://www.kleysen.com/</u> (888) 488-5550 Kriska Holdings Ltd. P.O. Box 879 850 Sophia Street Prescott, Ontario K0E 1T0 <u>https://www.kriska.com/</u> (800) 461-8000

Kunkel Bus Lines Ltd. 301205 Knappville Road Hanover, Ontario N4N 3T1 <u>http://www.kunkelbuslines.com/</u> (519) 364-2530

- L. Bilodeau et Fils Ltée 366, rue St-Jean Honfleur, Québec GOR 1N0 https://www.lbilodeau-fils.com/fr/ (418) 885-4495
- L. Hansen's Forwarding Ltd. 300-305 Milner Avenue Scarborough, Ontario M1B 3V4 https://www.lhf.com/ (416) 850-0047

L. Simard Transport Ltée 1212, 32ième Av. Lachine, Québec H8T 3K7 https://www.simard.ca/ (514) 636-9411

L3 Technologies MAS Inc. 10 000 Helen-Bristol Mirabel, Québec J7N 1H3 <u>https://www.l3harris.com/</u> (450) 476-4008

Lakehead Freightways Inc. 161 Main Street Thunder Bay, Ontario P7B 6S5 https://manitoulintransport.com/ (705) 222-0032

Le Groupe de Sécurité Garda Inc. 1390, rue Barre Montreal, Québec H3C 1N4 https://www.garda.com/ (514) 281-2811 Le Groupe Océan Inc. 105, Abraham-Martin bureau 500 Québec, Québec G1K 8N1 https://www.groupocean.com/en/ (418) 694-1414

Les Distributions Carl Beaulac Inc. 15, rue des Émeraudes Levis, Québec G6W 6Y7 https://beaulactransport.ca/index.php/fr/ (418) 835-1414

Les Investissements Nolinor Inc. 11600 rue Louis-Bisson Mirabel, Québec J7N 1G9 https://nolinor.com/ (450) 476-0045

Les Services JAG Inc. 425 RUE LAURIER Sainte Croix Levis, Québec G0S 2H0 https://servicesjag.com/ (418) 926-2412 Linamar Transportation Inc. 700 Woodlawn Rd West Guelph, Ontario N1K 1G4 https://www.linamar.com/ (519) 837-2056

Link-on Communications Inc. 307 Humberline Drive Etobicoke, Ontario M9W 5V1 http://www.linkon.ca/index.php (416) 213-0550

Lockheed Martin Commercial Engine Solutions 7171 Côte-Vertu Ouest Montréal, Québec H4S 1Z3 https://www.lockheedmartin.com/ (514) 340-8400

Logistec Arrimage Inc. 600 rue de la Gauchetière O Montreal, Québec H3B 4L6 https://www.logistec.com/ (514) 844-9381 Lower Lakes Towing Ltd 517 Main Street PO Box 1149 Port DOver, Ontario N0A 1N0 https://www.randlog.com/llt/ (519) 583-0982

LTS Solutions Ltd, Summit Air Ltd, Ledcor Management Ltd and Ledcor Maintenance Services Ltd. Suite 1500, 1055 West Hastings Street

Vancouver, British Columbia V6E 2E9 https://www.ledcor.com/ (778) 945-3940

## Μ

Mackie Moving Systems Corporation 933 Bloor St. W. Oshawa, Ontario L1J 5Y7 https://www.mackiegroup.com/ (905) 728-2400 Maersk Supply Service Canada Ltd. Suite 501 - 5 Springdale Street St John's, Newfoundland and Labrador A1E 0E4 https://www.maersksupplyservice.com/ (709) 753-8373

Manulife Bank of Canada 500 King Street North P.O. Box 1602 Waterloo, Ontario N2J 4C6 https://www.manulifebank.ca/personalbanking.html (519) 502-7694

Marine Atlantic Inc.

10 Fort William Place, Suite 302 St. John's, Newfoundland and Labrador A1C 1K4 https://www.marineatlantic.ca/ (902) 794-2003

Maritime Broadcasting System Limited 90 Lovett Lake Court Suite 101 Halifax, Nova Scotia B3S 0H6 http://www.mbsradio.com/ (902) 425-1225 Masterfeeds Inc. 1020 Hargrieve Road London, Ontario N6E 1P5 https://www.masterfeeds.com/ (519) 685-4300

MBW Courier Inc. 142 Parkway Dr. Truro, Nova Scotia B6L 1N8 https://www.mbwcourier.ca/ (902) 832-6349

McKeil Marine Limited 1001 Champlain Avenue Suite 401 Burlington, Ontario L7L 5Z4 https://mckeil.com/ (905) 528-4780

McKevitt Trucking Limited 1200 Carrick Street Thunder Bay, Ontario P7B 5P9 https://mckevitt-trucking.com/ (807) 623-0054 Mediterranean Shipping Company (Canada) Inc.

7 rue St-Jacques Montréal, Québec H2Y 1K9 https://www.msc.com/can (514) 844-3711

Menzies Aviation (Canada) Ltd. 6305 Northam Drive Unit 15 Mississauga, Ontario L4V 1W9 https://menziestransportltd.com/ (437) 241-8012

Midland Transport Limited 100 Midland Drive Dieppe, New Brunswick E1A 6X4 https://www.midlandtransport.com/ (506) 859-5768

Minimax Express Transportation Inc. 605 Education Road Cornwall, Ontario K6H 6C7 https://www.minimaxexpress.com/ (613) 936-0660 125

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Montreal Gateway Terminals Partnership 305 Curatteau Montréal, Québec H1L 6R6 https://www.mtrtml.com/login.php (514) 257-3040

Montship Inc. 360, rue Saint-Jacques Suite 1000 Montreal, Québec H2Y 1R2 https://www.montship.ca/ (514) 286-4704

Morningstar Air Express Inc. 3759 60 Avenue E Edmonton International Airport, Albert T9E 0V4 https://www.maei.ca/ (780) 229-1735

MTU Maintenance Canada Ltd 4300 80 Street Delta, British Columbia V4K 3N3 https://www.mtu.de/ (604) 234-5814 MUFG Bank, Ltd., Canada Branch Royal Bank Plaza, South Tower, Suite 1800 200 Bay Street Toronto, Ontario M5J 2J1 https://www.mufgamericas.com/ (416) 865-8901

Mullen Oilfield Services L.P. Suite 600, 333-11 Ave SW Calgary, Alberta T2R 1L9 http://www.mullenoilfield.com/ (780) 980-7470

Mullen Trucking Corp. P.O. Box 87 Aldersyde, Alberta TOL 0A0 (403) 652-8839 http://www.mullentrucking.com/aboutus/mullen-group/

Multiboard Communications Inc. 1-700 York Street London, Ontario N5W 2S8 (519) 963-1840

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Mustang Freightways Ltd. 26960 96 Avenue Acheson, Alberta T7X 6J2 https://www.mustangfreight.com/ (780) 447-6225

My Broadcasting Corporation 321B Raglan St. S. P.O. Box 961 Renfrew, Ontario K7V 4H4 http://www.mybroadcastingcorp.com/ (613) 432-6936

### Ν

National Arts Centre Corporation 1 Elgin Street P.O. Box 1534, Station B Ottawa, Ontario K1P 5W1 https://nac-cna.ca/en/ (613) 618-4738

National Capital Commission 40 Elgin Street Suite 202 Ottawa, Ontario K1P 1C7 https://ncc-ccn.gc.ca/ (613) 239-5678 National Gallery of Canada P.O. Box 427 Stn A Ottawa, Ontario K1N 9N4 https://www.gallery.ca/ (613) 993-2856

National Museum of Science and Technology/Musée national des sciences et de la technologie 1867 St. Laurent Boulevard P.O. Box 9724, Station T / C.P. 9724, succursale T Ottawa, Ontario K1G 5A3 https://ingeniumcanada.org/scitech (343) 551-3601

NAV Canada 77 Metcalfe Street Ottawa, Ontario K1P 5L6 https://www.navcanada.ca/en/ (613) 563-7270

Navigation Madeleine Inc. 435, chemin Avila-Arseneau Cap-aux-meules, Québec G4T 1J3 (418) 986-6600 Neptune Bulk Terminals (Canada) Ltd. Suite 100 – 340 Brooksbank Ave. North Vancouver, British Columbia V7J 2C1 https://www.neptuneterminals.com/ (604) 773-4812

New Hope Transport Ltd. 170 Agri Park Rd Oak Bluff, Manitoba R4G 0A5 https://www.newhopetransport.com/ (204) 831-3301

New United Goderich Inc. 403 Canada Ave, Hangar #2 P.O. Box 556 Huron Park, Ontario N0M 1Y0 https://www.newunitedgoderich.com/ (519) 228-6052

New-Life Mills, a Division of Parrish & Heimbecker, Limited 252 14th St. Box 219 Hanover, Ontario N4N 3C5 https://www.newlifemills.com/ (519) 364-3263 New-Way Trucking Ltd. 7725 48 St SE Calgary, Alberta T2C 2V3 http://www.newwaytrucking.ca (403) 590-4393

Nordion (Canada) Inc. 447 March Rd. Ottawa, Ontario K2K 1X8 https://www.nordion.com/ (613) 592-3400

Normandin Transit Inc. C.P. 1098 Napierville, Québec J0J 1L0 https://www.normandintransit.com/en/ (450) 245-0445

North Cariboo Flying Services Ltd. 600 Palmer Rd NE Calgary, Alberta T2E 7R3 http://www.flynca.com/ (403) 219-1689 North Star Air Ltd. 1480 Walsh Street West Thunder Bay, Ontario P7E 6H6 https://www.northstarair.ca/ (844) 633-6294

Northern Communications Services Inc. 230 Alder Street Sudbury, Ontario P3C 4J2 https://northerncom.com/ (705) 222-6361

Northern Mat & Bridge Limited Partnership Bow Valley Square 4 - 250 6 Ave SW Suite 1420 Calgary, Alberta T2P 3H7 (780) 538-4135

Northumberland Ferries Limited P.O. Box 634 Charlottetown, Prince Edward Island C1A 7L3 https://www.ferries.ca/ns-peiferry/overview/ (902) 626-2564 Northwestel Inc. PO Box 2727 Whitehorse, Yukon Y1A 4Y4 https://www.nwtel.ca/personal (867) 455-4045

Nuclear Waste Management Organization 22 St. Clair Avenue East 4th Floor Toronto, Ontario M4T 2S3 https://www.nwmo.ca/ (647) 259-3008

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Oceanex Inc.

10 Fort William Place, Suite 701 St. John's, Newfoundland and Labrador A1C 1K4 https://www.oceanex.com/ (709) 758-0350

Oculus Transport Ltd. 3820, 888-3 ST Calgary, Alberta T2P 5C5 https://www.oculustransport.com/ (780) 538-0820 Office d'investissement des regimes de pensions du secteur public

1250, boul. René-Lévesque Ouest bureau 1400 Montreal, Québec H3B 5E9 https://www.investpsp.com/fr/ (514) 939-5317

Offshore Recruiting Services Inc. 30 Queens Road St. John's, Newfoundland and Labrador A1C 2A5 https://orsi.ca/ (709) 576-8560

Ontario Northland Transportation Commission 555 Oak Street East North Bay, Ontario P1B 8L3 https://ontarionorthland.ca/en (705) 472-4500

Ontario Potato Dist. (Alliston) Inc. 1991 6735 12th Line, PO BOX 871 Alliston, Ontario L9R 1W1 https://opdi.ca/ (705) 435-6902 Ontario Power Generation 700 University Ave. H19 Toronto, Ontario M5G 1X6 https://www.opg.com/ (416) 592-3093

ORANO Canada Inc. 100 - 833 - 45th St W Saskatoon, Saskatchewan S7L 5X2 https://canada.orano.group/ (306) 343-4500

Ornge Global Air Inc. 5310 Explorer Drive Missisauga, Ontario L4W 5H8 https://www.ornge.ca/home (647) 428-2059

Ottawa Macdonald-Cartier International Airport Authority 1000 Airport Parkway Private Room 2500 Ottawa, Ontario K1V 9B4 https://yow.ca/en (613) 248-2000 Ottaway 714800 Oxford County Road #4 Woodstock, Ontario N4S 7W3 https://dayross.com/ (519) 539-8434

#### Ρ

P&H Miling Group, a division of Parrish & Heimbecker, Ltd. 1060 Fountain Street North Cambridge, Ontario N3E 0A1 https://www.phmilling.com/ (519) 650-6403

Pacific Coastal Airlines Ltd. 4980 Cowley Crescent Richmond, British Columbia V7B 1C1 https://www.pacificcoastal.com/ (604) 842-8424

Pacific Western Transportation Ltd. 6999 Ordan Drive Mississauga, Ontario L5T 1K6 https://www.pacificwesterntoronto.com/ (403) 248-4300 Papineau Int. S.E.C (Transport Papineau International) 851 boul. Roland Godard Saint-Jérôme, Québec J7Y 4C2 https://www.papineauintl.com/ (450) 432-7555

Parrish & Heimbecker, Limited 1400 - 201 Portage Avenue Winnipeg, Manitoba R3B 3K6 https://parrishandheimbecker.com/ (204) 987-4339

Paterson GlobalFoods Inc. 22 Floor 333 Main St. Winnipeg, Manitoba R3C 4E2 https://www.patersonglobalfoods.com/ (204) 956-2090

Paul's Hauling Ltd. 250 Oakpoint Hwy. Winnipeg, Manitoba R2R 1V1 http://paulshauling.com/ (204) 633-4330 Pelmorex Corp. 2655 Bristol Circle Oakville, Ontario L6H 7W1 https://www.pelmorex.com/en/ (905) 829-1159

Pembina Pipeline Corporation 4000, 585 - 8th Ave SW Calgary, Alberta T2P 1G1 https://www.pembina.com/ (403) 231-7457

Penske Logistics LLC 2481 Kingsway Drive, Suite 100 Kitchener, Ontario N2C 1A6 https://www.penskelogistics.com/ (313) 580-1201

Perimeter Aviation LP 614 Ferry Road Winnipeg, Manitoba R3H 0T7 https://perimeter.ca/ (204) 784-4679

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Pioneer Hi-Bred Production Company 7398 Queen's Line Chatham, Ontario N7M 5L1 https://www.pioneer.com/ca-en (403) 835-0674

Plains Midstream Canada 1400, 607 Eighth Ave SW Calgary, Alberta T2P 0A7 https://www.plainsmidstream.com/ (587) 293-8931

Polaris Transport Carriers Inc. 7099 Torbram Road Mississauga, Ontario L4T 1G7 https://www.polaristransport.com/en/ (905) 671-3100

Pole Star Transport Incorporated 80 Guildford Ave. Dartmouth, Nova Scotia B3B 0G3 https://armour.ca/ (506) 378-3296 Polymer Distribution Inc. 256 Victoria Road South Guelph, Ontario N1E 5R1 https://pdibulk.com/ (519) 837-4535

Portage Transport Inc. 1450 Lorne Ave East Portage la Prairie, Manitoba R1N 4A2 https://portagetransport.com/ (204) 239-2341

Porter Airlines Inc. Billy Bishop Toronto City Airport Toronto, Ontario M5V 1A1 https://www.flyporter.com/en-ca/ (647) 826-7213

Premier Aviation Quebec Inc. 800 8e rue de l'Aéroport Quebec, Québec G2G 2S6 http://www.premieraviation.ca/ (418) 800-1325 Presidents Choice Bank 500 Lakeshore Blvd West, PO BOX 600 6th Floor Toronto, Ontario M5V 2V9 https://www.pcfinancial.ca/en/ (416) 204-2600

Pride Group Logistics Ltd. 6050 Dixie RD Missisauga, Ontario L5T 1A6 https://shipwithpride.com/en/ (647) 835-0172

Primus Management ULC 2680 Skymark Avenue Suite 200 Mississauga, Ontario L4W 5L6 https://primus.ca/ (613) 237-7003

Prince Rupert Grain Ltd. P.O. Box 877 1300 Ridley Island Road Prince Rupert, British Columbia V8J 3Y1 https://www.rupertport.com/ (250) 624-0516

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Provincial Aerospace Ltd. P.O. Box 29030, Hangar #1 St. John's Int. Airport St. John's, Newfoundland and Labrador A1A 5B5 https://palaerospace.com/en (709) 746-5582

Purolator Inc. 2727 Meadowpine Blvd Mississauga, Ontario L5N 0E1 https://www.purolator.com/en (289) 998-6204

### Q

Q-Line Trucking Ltd. Box 110B, RR#4 SASKATOON, Saskatchewan S7K 3J7 https://www.qlinetrucking.com/ (306) 651-4837

Quik X Transportation Inc. 5425 Dixie Rd., Building B Mississauga, Ontario L4W 1E6 <u>https://quikx.com/en/index.html</u> (800) 461-8023

# R

Radio-Onde Inc. 6655, Bd Pierre-Bertrand Local 140 Québec, Québec G2K 1M1 (418) 527-1602 https://orizonmobile.com/

Ramkey Communications Inc. 20 Roy Blvd. #2 Brantford, Ontario N3R 7K2 (519) 759-8884 https://www.ramkey.ca/

Rawlco Radio Ltd. 715 Saskatchewan Cres. W. SASKATOON, Saskatchewan S7M 5V7 (306) 477-9298 https://www.rawlco.com/ Raytheon Canada Limited (The North Warning System) 3000-400 Cooper Streeet Ottawa, Ontario K2P 2N6 (613) 787-3671 https://www.raytheon.com/ourcompany/ global/americas/canada

Remorquage St-Michel Inc. 340 Chemin Pigeon Napierville, Québec JOL 2J0 (450) 454-9973 http://transportstmichel.com/services/re morquage/

Richardson International Limited 2800 - One Lombard Place Winnipeg, Manitoba R3B 0X8 (204) 934-5960 https://www.richardson.ca/

Ridley Terminals Inc. 2110 Ridley Island Road P. O. Bag 8000 Prince Rupert, British Columbia V8J 4H3 (250) 627-3529 https://www.rti.ca/ Rio Tinto Alcan, Installations Portuaires 262, 1re Rue C.P. 10 La Baie, Québec G7B 3R1 (418) 818-7560

RNC MEDIA INC 1, Westmount Square Bureau 935 Montreal, Québec H3Z 2P9 (819) 770-1040 https://www.rncmedia.ca/

Rockwater Energy Solutions 715 - 5th Avenue SW Suite 1920 Calgary, Alberta T2P 2X6 (587) 202-1459 https://www.rockwater.com/

Rogers Communications Inc. 333 Bloor Street East Toronto, Ontario M4W 1G9 (416) 935-5100 https://www.rogers.com/ Rogers Food Ltd. 4420 Larkin Cross Rd. Armstrong, British Columbia V0E 1B6 (250) 546-8744 https://www.rogersfoods.com/

Rosedale Transport Limited 6845 Invader Crescent Mississauga, Ontario L5T 2B7 (905) 670-0057 https://www.rosedalegroup.com/

Rosenau Transport Ltd. 3300 - 76 Avenue NW Edmonton, Alberta T6P 1J4 (780) 431-2877 https://www.rosenau.ca/

Roxborough Bus Lines Limited 16935 County Road 43 Ottawa, Ontario K0C 1C0 (613) 346-2511 https://roxboroughbus.com/ Royal Bank of Canada Royal Bank Plaza, North Tower 200 Bay St., 11th Floor Toronto, Ontario M5J 2J5 (416) 974-5662 https://www.rbcroyalbank.com

Ryder Truck Rental Canada Ltd. 700 Creditstone Road Concord, Ontario L4K 5A5 (403) 592-6394 https://canada.ryder.com/

#### S

S.G.T. 2000 Inc. 354 Chemin Yamaska St-Germain, Québec J0C 1K0 <u>http://www.sgt2000.com/</u> 1 800 363-4216

Safeco Driver Services Inc. 120 McBrine Drive Kitchener, Ontario N2R 1E7 (519) 896-1136 Sander Geophysics Limited 260 Hunt Club Rd. Ottawa, Ontario K1V 1C1 <u>http://www.sgl.com/</u> (613) 521-9626

Sanimax EEI Inc. 9900 Maurice Duplessis Montréal, Québec H1C 1G1 <u>http://www.sanimax.com/</u> (519) 824-2381

Scamp Transport Ltd 26988 Gloucester Way Langley, British Columbia V4W 3Y5 <u>http://www.scamptransport.com/</u> (604) 856-8211

Schneider National Carriers Canada RR3 7475 McLean Rd. E. Puslinch, Ontario N0B 2J0 <u>https://schneider.com/freight-shipping-solutions/international-trucking/canada</u> (920) 592-6769 Scoular Canada Ltd. 10201 Southport Road SW Suite 1110 Calgary, Alberta T2W 4X9 <u>http://www.scoular.com/</u> (403) 720-9050

Seaboard Liquid Carriers Limited 721 Wilkinson Ave Dartmouth, Nova Scotia B3B 0H4 <u>https://seaboardtransportgroup.com/</u> (780) 538-2212

Searcy Trucking Ltd. 1470 Chevrier Boulevard Winnipeg, Manitoba R3T 1Y6 <u>https://www.searcytrucking.com/</u> (204) 475-8411

Seaspan ULC 10 Pemberton Avenue North Vancouver, British Columbia V7P 2R1 <u>https://www.seaspan.com/</u> 604.988.3111

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Secunda Canada LP 33 Alderney Drive Suite 800 Dartmouth, Nova Scotia B2Y 2N4 <u>https://www.secunda.ca/</u> (902) 482-4730

Securiguard Services Ltd. 4th floor, 1445 West Georgia Street Vancouver, British Columbia V6G 2T3 <u>http://securiguard.com/</u> 1888-801-0222

Securitas Transport Aviation Security Ltd. 455 Fenelon Blvd., Suite 100 Dorval, Québec H9S 5T8 <u>https://aviation.securitas.ca/</u> (514) 636-0198

Shaw Communications Inc. 630 3 AVENUE SW Attn: People & Culture Calgary, Alberta T2P 4L4 <u>https://www.shaw.ca/corporate/aboutshaw</u> 1-888-472-2222 Sheffield Moving & Storage Inc. 4069 GORDON BAKER ROAD Scarborough, Ontario M1W 2P3 <u>https://sheffieldmoving.com/</u> (416) 291-1200

Shinhan Bank Canada 2300 - 5140 Yonge Street Toronto, Ontario M2N 6L7 <u>https://www.shinhan.ca/</u> 416-250-3550

Sirius XM Canada Inc. 135 Liberty Street Suite 400 Toronto, Ontario M6K 1A7 <u>https://www.siriusxm.ca/</u> (416) 408-6000

Skelton Truck Lines Ltd 2510 Davis Drive Newmarket, Ontario LOG 1V0 <u>http://www.skeltontruck.com/</u> (905) 895-6688 Skyservice Aviation Inc. and Sky Service F.B.O Inc.

6120 Midfield Rd. Mississauga, Ontario L5P 1B1 https://skyservice.com/ (905) 678-5832

Société de transport de l'Outaouais 111, rue Jean-Proulx Gatineau, Québec J8Z 1T4 http://www.sto.ca/ (819) 770-7900

Société du Vieux-Port de Montréal inc 333, rue de la Commune O. Montreal, Québec H2Y 2E2 https://www.societeduvieuxport.com/lasociete-du-vieux-port (514) 283-7770

Sogetel inc

111, rue du 12-Novembre Nicolet, Québec J3T 1S3 https://sogetel.com/ (819) 293-1246 152

Sollio Agriculture 9001 Boul. de l'Acadie Montreal, Québec H4N 3H7 http://sollio.ag/en (514) 207-0932

Spearing Service L.P. 41 Marion Ave Oxbow, Saskatchewan SOC 2B0 http://www.spearingservice.com/contact/ index.html (306) 483-2828

Speedy Transport Group Inc. 265 Rutherford Rd. S. Brampton, Ontario L6M 3R1 http://www.speedy.ca/en/index.asp (416) 510-2035

St. John's International Airport Authority 100 World Parkway Box 1 ATB St John's, Newfoundland and Labrador A1A 5T2 https://stjohnsairport.com/ (709) 758-8550 Standard Aero Ltd.

707 Flight Road Winnipeg, Manitoba R3H 1C6 http://www.standardaero.com/ (204) 227-6738

Standards Council of Canada – Conseil canadien des norms 600-55 Metcalfe Street Ottawa, Ontario K1P 6L5 https://www.scc.ca/ (613) 238-3222

State Street Bank & Trust Company – Canada Branch

30 Adelaide Street East Suite 1100 Toronto, Ontario M5C 3G6 https://www.statestreet.com/home.html (647) 775-6422

Steve's Livestock Transportation (Blumenort) Ltd

PO Box 164 214 Center Ave Blumenort, Manitoba R0A 0C0 http://www.slt.ca/ (204) 326-6380 Stingray Radio Inc.

3 Spectacle Lake Drive, Suite 280 Dartmouth, Nova Scotia B3B 1W8 https://www.stingray.com/ (250) 859-2273

Strategic Aviation Services Ltd. #10, 1595 Innovation Drive Kelowna, British Columbia V1V 2Y8 https://saaviation.ca/ (250) 807-0200

Sunbury Transport Limited P.O. Box 1316 485 McAllister Drive Saint John, New Brunswick E2L 4H8 https://sunbury.ca/en/ (506) 634-4289

Sunwest Aviation Ltd. 217 Aero Court NE Calgary, Alberta T2E 7C6 https://www.sunwestaviation.ca/ (403) 275-8121 Sunwing Airlines Inc. 27 Fasken Drive Toronto, Ontario M9W 1K6 https://www.sunwing.ca/en/sunwingairlines (416) 620-4955

Sutco Contracting Ltd #101 Bering Rd West Kelowna, British Columbia V4T 3J6 https://sutco.ca/Home.aspx (250) 357-2612

Swissport Canada Inc. 100 Alexis Nihon Suite 400 Saint-Laurent, Québec H4M 2N9 https://www.swissport.com/en/network/n orth-america/canada/yyz (514) 748-6430

Sylvite Agri-Services Ltd. 3221 North Service Road Suite 200 Burlington, Ontario L7N 3G2 https://sylvite.ca/ (905) 315-2750 Symcor Inc. 1 Robert Speck Pkwy. Suite 400 Mississauga, Ontario L4Z 4E7 https://www.symcor.ca/ (905) 273-1182

Syndicate Transport Ltd. 285110 Frontier Rd Rockyview, Alberta T1X 0V9 https://syndicateg.com/ (403) 452-7508

Systèmes Danfreight inc. 1400, ch. Lasalle Joliette, Québec J6E 0L8 https://www.danfreight.com/en (450) 960-5281

Systemex Communications (Canada) Ltd. 9500 boul. Parkway Anjou, Québec H1J 1N9 (514) 356-6383

# T

Tata Communications (Canada) Ltd. 1441, Carrie-derick Montreal, Québec H3C 4S9 https://www.tatacommunications.com/ (514) 868-1323

Tbaytel

1046 Lithium Drive Human Resources Thunder Bay, Ontario P7B 6G3 https://www.tbaytel.net/ (807) 684-3381

Tecnickrome Aeronautique Inc. 12264 rue April Montréal, Québec H1B 5N5 https://www.tecnickrome.com/ (514) 640-0333

Teekay Shipping (Canada) Ltd. Ste 2000 - 550 Burrard St. Bentall 5 Vancouver, British Columbia V6C 2K2 https://www.teekay.com/ (604) 609-4782 TekSavvy Solutions Inc. 800 Richmond Street Chatham, Ontario N7M 5J5 https://www.teksavvy.com/ (519) 437-0318

Téléfilm Canada 360, rue St-Jacques ouest Bureau 600 Montreal, Québec H2Y 1P5 https://telefilm.ca/en (438) 469-1142

Telesat Canada 160 Elgin Street suite 2100 Ottawa, Ontario K2P 2P7 https://www.telesat.com/ (613) 748-8913

TELUS Communications Company 510 W Georgia Street Vancouver, British Columbia V6B 0M3 https://www.telus.com/en/ (604) 695-6845 Tenold Transportation Ltd. 19470 - 94th Ave Surrey, British Columbia V4N 4E5 https://tenold.com/ (604) 881-7808

TeraGo Networks Inc.

55 Commerce Valley Dr. W. Suite 800 Thornhill, Ontario L3T 7V9 https://terago.ca/ (905) 482-6539

TForce Logistics Canada Inc. 107 Alfred Kuehne Blvd Brampton, Ontario L6T 4K3 https://www.tforcelogistics.com/ (905) 238-0506

The Andersons Canada Limited 2 Hyland Dr. P.O. Box 250 Blenheim, Ontario NOP 1A0 https://andersonscanada.com/ (519) 676-5411 The Bank of Nova Scotia 44 King St. W. 13th Floor Toronto, Ontario M5H 1H1 https://www.scotiabank.com/ca/en/perso nal.html (416) 288-7777

The Calgary Airport Authority 2000 Airport Rd. N.E. Calgary, Alberta T2E 6W5 https://www.yyc.com/ (403) 735-2197

The CSL Group Inc. 759 Victoria Square 6e étage Montreal, Québec H2Y 2K3 https://www.cslships.com/en (514) 982-3843

The Jacques Cartier and Champlain Bridges Incorporated 1225 St-Charles ouest bureau 500 Longueuil, Québec J4K 0B9 https://jacquescartierchamplain.ca (450) 651-8771 The Royal Canadian Mint 320 Sussex Drive Ottawa, Ontario K1A 0G8 https://mint.ca/store/template/home.jsp (613) 993-2800

The St. Lawrence Seaway Management Corporation 202 Pitt St. Cornwall, Ontario K6J 3P7 https://www.seaway.dot.gov/about/stlawrence-seaway-managementcorporation (905) 641-1932

The Toronto Terminals Railway Company Limited.

50 Bay Street Suite 1400B Toronto, Ontario M5J 3A5 http://www.ttrly.com/ (416) 864-3440 The Toronto-Dominion Bank 66 Wellington Street West, 4th floor Toronto, Ontario M5K 1A2 https://www.td.com/ca/en/personalbanking/ (267) 901-0440

Theratronics International Limited 413 March Road Kanata, Ontario K2K 0E4 http://www.theratronics.ca/ (613) 591-2100

Thunder Airlines Limited 310 Hector Dougall Way Thunder Bay, Ontario P7E 6M6 https://www.thunderair.com/ (807) 475-4211

Tier2 Technologist LTD 7485 - 130 STREET Suite 200 Surrey, British Columbia V3W 1H8 https://www.tier2.tech/ (778) 874-8799

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Titanium Transportation Group Inc. 32 Simpson Road Bolton, Ontario L7E 1G9 https://www.ttgi.com/ (905) 266-3076

Top Aces Inc. 1675 Trans-Canada, Suite 201 Dorval, Québec H9P 1J1 https://www.topaces.com/ (514) 694-5565

**Toronto Port Authority** 

207 Queens Quay West, Suite 500 Toronto, Ontario M5J 1A7 https://www.portstoronto.com/home.asp x (416) 863-2034

Total Oilfield Rentals Ltd 3401-79 Ave Leduc, Alberta T9E 0Z5 http://totaloilfield.ca/ (403) 698-8445 Trac-World Freight Services Inc. 6565 Boul Hébert St Catharines, Québec J5C 1B5 https://www.trac-world.com/ (450) 633-2007

Trailwood Transport Ltd 4925 C.W. Leach Road Alliston, Ontario L9R 2B1 https://trailwood.ca/ (705) 435-4362

Trans Mountain Canada Inc. 2700, 300 - 5th Ave. S.W. Calgary, Alberta T2P 5J2 https://www.transmountain.com/ (403) 514-6571

Trans-Frt. McNamara Inc. 1126 Industrial Park Ayr, Ontario N0B 1E0 https://www.transfrt.com/ (519) 740-6500 Trans-Northern Pipeline Inc. 45 Vogell Road Richmond Hill, Ontario L4B 3P6 https://tnpi.ca/ (289) 475-5362

Trans-Sol Aviation Service Inc. 230-A, 2e Avenue de l'aéroport Québec, Québec G2G 2T2 https://www.fbo.qc.ca/ (418) 877-6708

TransCanada Pipelines Limited 450 - 1st St. S.W. Calgary, Alberta T2P 5H1 https://www.tcenergy.com/ (832) 320-5974

Transit Windsor 3700 North Service Rd. E. Windsor, Ontario N8W 5X2 https://www.citywindsor.ca/Pages/Home .aspx (519) 944-4141 Transport A. Laberge & Fils Inc. 255, ROUTE 104 MONT-SAINT-GREGOIRE Saint-Jean-sur-Richelieu, Québec J0J 1K0 https://www.quicktransportsolutions.com /truckingcompany/quebec/transport-alaberge-fils-inc-usdot-446680.php

(450) 347-4336

Transport Bernières Inc. (Groupe Bernières). 1721, rue A.-R.-Décary Québec, Québec G1N 3Z7 https://bernieres.ca/en/ (418) 684-2420

Transport Bourret Inc. 375, boul. Lemire C.P. 816 Drummondville, Québec J2B 8G8 https://www.bourret.ca/en/ (819) 475-5900

Transport Couture 99 Rte. 271 S. St-Ephrem, Québec G0M 1R0 https://www.tcfl.com/ (418) 484-2104 Transport Gaston Nadeau Inc. 850 RUE PRINCIPALE Joliette, Québec J0K 3A0 https://www.groupenadeau.com/ (450) 889-7237

Transport Gilmyr Inc. 315, chemin du Coteau Montmagny, Québec G5V 3R8 https://www.gilmyr.com/en/ (418) 248-3030

Transport Grayson Inc. 1193 Route 116 Danville, Québec J0A 1A0 https://www.transportgrayson.com/ (819) 879-1168

Transport Guilbault Inc. 8000, rue Armand-Viau, bur. 300 Québec, Québec G2C 2E2 https://www.groupeguilbault.com/ (418) 681-5272 Transport Guy Bourassa Inc. 800 Rue de Dijon St-Jean-sur-Richelieu, Québec J3B 8G3 https://www.bourassa.ca/ (450) 346-5313

Transport Hervé Lemieux (1975) Inc. 6500, Ch. St-François St-Laurent, Québec H4S 1B7 https://www.transportlemieux.com/en/ (514) 337-2203

Transport Inter-Nord Inc. 455 Lajeunesse Ouest St-Jérôme, Québec J5L 2P7 https://www.internord.com/INTERNORD\_WEB/US/ (450) 438-7133

Transport Jacques Auger Inc. 860, rue Archimède Levis, Québec G6V 7M5 https://www.tja.ca/ (418) 835-9266 Transport Jocelyn Bourdeau Inc. 845 Rang Notre-Dame CP 600 St-Chrysostome, Québec J0S 1R0 http://www.tjbi.ca/ (450) 826-1129

Transport Laurentien Ltd.

926, rue Jacques Paschini, suite 300 Bois-Des-Filion, Québec J6Z 4W4 http://www.transportlaurentien.ca/ (450) 628-2372

Transport Lyon Inc.

9999, rue Notre-Dame Est Montréal, Québec H1L 3R5 https://transportlyon.com/fr/ (514) 322-4422

Transport Sylvester & Forget Inc. 320 rte 201 Saint-Stanislas-de-Kostka, Québec J0S 1W0 http://tsyf.com/ (450) 377-2535 Transport TFI 1, SEC 1200 Père-Daniel Trois-Rivières, Québec G9A 5R6 (819) 370-3422

Transport TFI 15 S.E.C. (Transport Grégoire) 990, Pierre-Roux Est Victoriaville, Québec G6T 0K9 (819) 758-8813

Transport TFI 16 SEC (Golden International Transport)

801 Boul. Industriel Bois-Des-Filion, Québec J6Z 4T3 https://goldenintl.ca/home (450) 628-8000

Transport TFI 19 SEC (Durocher International) 1214 Rte. 255 St-Félix de Kingsey, Québec J0B 2T0 https://www.durocherinternational.com/e n (819) 848-2042 Transport TFI 22, S.E.C. 201 Westcreek Blvd., Suite 200 Brampton, Ontario L6T 5S6 (905) 258-0506

Transport TFI 4 SEC (Kingsway Vrac) 140, des Grands Lacs St-Augustin-de-Desmaures, Québec G3A 2K1 <u>www.kingswayvrac.com</u> (418) 870-5454

Transport TFI 6 S.E.C. (Transport Besner) 1950, 3 ième rue Saint-Romuald, Québec G6W 5M6 https://www.transport-besner.com/ (418) 834-0463

Transport Transbo Inc.

170, Saint-Édouard Saint-Simon-de-Bagot Saint-Hyacinthe, Québec J0H 1Y0 https://www.olymel.ca/fr/ (450) 798-2155 TransX Ltd.

2595 Inkster Blvd Box 36 Group 200 RR2 Winnipeg, Manitoba R3C 2E6 http://www.transx.com/home.cfm (204) 632-6694

Trappers Transport Ltd. 1300 REDONDA STREET Winnipeg, Manitoba R5R 0E7 https://trapperstransport.com/#1 (204) 697-7644

Travelers Transportation Services Inc. 195 Heart Lake Rd. S. Brampton, Ontario L6W 3N6 <u>http://travelers.ca/</u> (905) 457-8789

Trentway-Wagar Inc. (Coach Canada) 2015 Fisher Drive Unit 101 Peterborough, Ontario K9J 6X6 https://www.coachcanada.com/ (705) 748-6411 Trimac Transportation Services Inc. 3215 - 12th Street NE Calgary, Alberta T2E 7S9 https://www.trimac.com/ (403) 298-5094

Trouw Nutrition Canada Inc. 7504 Mclean Road Guelph, Ontario N0B 2J0 https://www.trouwnutrition.ca/en-ca (519) 823-7029

Troyer Ventures Ltd. 9303 - 85 Ave Fort St. John, British Columbia V1J 5Z3 https://www.troyer.ca/ (250) 785-5332

TST Solutions L.P. 5200 Maingate Drive Mississauga, Ontario L4W 1G5 https://tst-cfexpress.com/ (905) 238-0506 UBS Bank (Canada) 154 University Ave Suite 800 Toronto, Ontario M5H 3Z4 https://www.ubs.com/ca/en.html (615) 393-7267

Universal Coach Line Ltd. 128 - 11560 Eburne Way Richmond, British Columbia V6V 2G7 https://www.universalcoachline.ca/ (778) 834-5408

UPS Canada

1930 Derry Road East Mississauga, Ontario L5S 1E2 https://www.ups.com/ca/en/Home.page (905) 660-8696

Urgence Marine Inc.

Section 110 Nord, CP111 Port de Montréal Montréal, Québec H1B 5K1 https://urgencemarine.com/ (514) 640-3138

#### V

V.A. Inc. 600 Louis-Pasteur Boucherville, Québec J4B 7Z1 https://www.vatransport.com/fr/ (905) 951-7770

V.D.M Trucking Service Ltd. 2010 76 Avenue Edmonton, Alberta T6P 1J5 https://vdmtrucking.com/ (780) 577-4936

V.T.L Express Inc.

570, Route du Président Kennedy Levis, Québec G6C 1M9 http://vtlexpress.com/en/vtl-express-mvexpress-en/ (418) 835-6222

Van-Kam Freightways Ltd. 10155 Grace Road Surrey, British Columbia V3V 3V7 https://www.vankam.com/ (604) 587-9879 Vancouver Airport Authority Level 5, Link Building 3211 Grant McConachie Way Richmond, British Columbia V7B 0A4 https://www.yvr.ca/en/passengers (604) 276-6357

Vancouver Fraser Port Authority 100 The Pointe 999 Canada Pl. Vancouver, British Columbia V6C 3T4 https://www.portvancouver.com/ (604) 665-9060

Vedder Transport Ltd. 400 Riverside Road Abbotsford, British Columbia V2S 7M8 https://www.veddertransportation.com/ (604) 857-1375

Verreault Navigation Inc. 108, rue du Collège Les Méchins, Québec G0J 1T0 https://www.verreaultnavigation.com/ (418) 729-3030 Verspeeten Cartage Ltd. 274129 Wallace Line P.O BOX 247 Ingersoll, Ontario N5C 3K5 (519) 425-7881

VIA Rail Canada Inc. C.P. 8116 Succursale A Montreal, Québec H3C 3N3 https://www.viarail.ca/en (514) 871-6255

Vianet Inc.

128 Larch Street, Suite 202 Sudbury, Ontario P3E 5J8 https://www.vianet.ca/ (705) 222-9996

Vidéotron Ltée 612, rue St-Jacques Montreal, Québec H3C 4M8 https://videotron.com/residential/p/videot ron/A-psku13040135e (514) 759-2619 Viking Air Limited 1959 de Havilland Way Sidney, British Columbia V8L 5V5 https://www.vikingair.com/ (250) 656-7227

Vista Radio Ltd. 201-910 Fitzgerald Ave Campbell River, British Columbia V9N 2R5 https://www.vistaradio.ca/ (250) 207-2024

Viterra Canada Inc. 2625 Victoria Avenue Regina, Saskatchewan S4T 7T9 https://www.viterra.ca/en (306) 569-6931

Voyageur Aviation Corp. 1500 Airport Road North Bay, Ontario P1B 8G2 https://www.voyav.com/ (705) 995-2199

### W

Wallenstein Feed & Supply Ltd. 7307 Hwy 86, PO Box 22 Wallenstein, Ontario N0B 2S0 https://wfs.ca/ (519) 669-5143

Walmart Fleet ULC 1940 Argentia Road Missisauga, Ontario L5N 1P9 (905) 821-2111

Warren Gibson Limited 206 Church St. S. P.O. Box 100 Alliston, Ontario L9R 1T9 http://www.warrengibson.com/home (705) 435-4342

Wasaya Airways Limited Partnership 201 Kelner Place Thunder Bay, Ontario P7E 6V3 https://www.wasaya.com/ (807) 626-8451 Wells Fargo Bank N.A., Canadian Branch 22 Adelaide Street W. 22nd Floor Toronto, Ontario M5C 1X3 https://www.wellsfargo.com/ (416) 607-2901

West Wind Aviation LP (Rise Air) Hangar 3A John G. Diefenbaker Airport SASKATOON, Saskatchewan S7L 5X4 https://riseair.ca/ (306) 668-0246

Westcan Bulk Transport Ltd. 12110 - 17 St. N.E. Edmonton, Alberta T6S 1A5 https://westcanbulk.ca/ (780) 406-8972

Westcoast Energy Inc. 2600 East Tower, Fifth Ave Place 425 1st Street SW Calgary, Alberta T2P 3L8 Western Logistics Inc. 1555 Brigantine Dr. Coquitlam, British Columbia V3K 7C2 https://www.westernlogistics.com/ (604) 420-1313

Western Stevedoring Company Limited 15 Mountain Hwy. North Vancouver, British Columbia V7J 2J9 https://www.westeve.com/ (604) 904-2805

WestJet, an Alberta Partnership 22 Aerial Place NE Calgary, Alberta T2E 3J1 https://www.westjet.com/enca/destinations/canada/alberta (403) 539-7640

Westman Media Cooperative Ltd 1906 Park Avenue Brandon, Manitoba R7B 0R9 https://westmancom.com/personal (204) 717-2030 Westower Communications Ltd. 17886 - 55th Avenue Surrey, British Columbia V3S 6C8 https://westower.ca/ (587) 635-1627

Westshore Terminals Limited Partnership #1 Roberts Bank Delta, British Columbia V4M 4G5 https://www.westshore.com/#/main (604) 946-3420

Wills Transfer Limited P.O. Box 340 146 Hwy 15 Smiths Falls, Ontario K7A 4T2 https://willstransfer.com/ (613) 283-0225

Wilson's Transportation Ltd. 4196 Glanford Ave. Victoria, British Columbia V8Z 4B6 https://wilsonstransportation.com/ (778) 405-0231 WireComm Systems (2008), Inc. 107 CORSTATE AVENUE Vaughan Vaughan, Ontario L4H 4Y2 https://www.uniteklearning.com/ (905) 760-8018

#### X

XPO logistics Freight Canada, Inc. 2211 Old Earhart Road Suite 100 Ann Arbor, Michigan 48105 https://www.xpo.com/ (470) 495-0096

XTL Transport Inc. 75 Rexdale Boul Etobicoke, Ontario M9W 1P1 https://www.xtl.com/en/ (514) 636-1499

## Y

Yellowhead Helicopters Ltd. 3010 Selwyn Road PO Box 190 Valemount, British Columbia V0E 2Z0 https://www.yhl.ca/ (250) 963-1522

YRC Freight Canada Company 1400 Inkster Boulevard Winnipeg, Manitoba R2X 1R1 https://yrc.com/services/canada/ (204) 958-5000

YWG Inc.

1970 Wellington Avenue Winnipeg, Manitoba R3H 1C2 https://www.waa.ca/en/passengers/ (204) 987-3838

### Ζ

Zayo Canada Inc. 5160 Orbitor Drive Mississauga, Ontario L4W 5H2 https://www.zayo.com/ (303) 577-5892

#### **Conclusion:**

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